

Executive Session 1/2 – Wenham Call Firefighters Association

The Executive Session (es) was part of the Wenham Board of Selectmen (BOS) November 13, 2018 posted meeting. Materials used in the preparation of such minutes and all documents and exhibits used at the session, may be withheld from disclosure to the public in their entirety under sub clause (a) of clause Twenty-sixth of Section 7 of Chapter 4, as long as publication may defeat the lawful purposes of the es, but no longer; provided, however, that the es was held in compliance with Section 21. These minutes will not be released until approved for release by the Selectmen and notice of such approval has been entered into the regular minutes.

In open session the BOS unanimously voted by roll call to enter into executive session under M.G.L. Ch. 30A § 21(3).

Selectmen present: Catherine Harrison; John Clemenzi; Jack Wilhelm

Also present: Peter Lombardi, Town Administrator; Catherine Tinsley, Recording Secretary

- Memo re Side Letter of Agreement to Increase Minimum BLS Transport Compensation for Duration of Fire-based EMS Pilot Program
- Memo from Wenham Call Firefighters Association, November 7, 2018
- Memo re Town Counter to Initial Union Proposal of September 19, 2018 from P. Lombardi, October 22, 2018
- EMS Comparisons for Call Firefighters
- Email regarding Change in Work Conditions from Gary Blaney, President, Wenham Call Fire Fighters Association, August 21, 2018
- Wenham Call Fire Fighters Association Proposal, September 19, 2018
- Memo regarding Side Letter of Agreement for Fire-based BLS EMS Pilot Program, September 14, 2017
- Memo regarding Feasibility of Initiating Fire-based Basic Life Support Emergency Medical Services from Bob Blanchard, Former Chief, Wenham Fire Department, June 15, 2017
- Agreement between The Wenham Call Firefighters Association and The Town of Wenham, July 1, 2016-June 30, 2019

On September 19, 2018, the Wenham Call Fire Fighters Association notified the BOS of a change in working conditions related to the Fire-based BLS EMS (ambulance) pilot program, and proposed an amendment to the terms.

Mr. Lombardi summarized that the Firefighters' Union has agreed to a side letter to meet quarterly and reevaluate the Fire-based BLS EMS compensation, with no changes to the current contract, which expires June 30, 2019.

The compensation proposed would be valid with the ambulance program for 2 responding firefighter plus additional fire fighters in extenuating circumstances:

- Response between the hours of 7 am to 10pm: Increase from 1 to 2 hours minimum pay for two responding fire fighters
- Response pay between the hours of 10 pm & 7 am increased from 2 to 4 hours.

The potential impact to the FY19 budget through the end of the first year of the pilot program in March 2019 is about \$12,000.

The BOS agreed with the amendment.

The Selectmen continued in ES as indicated in their motion.

Respectfully Submitted By

Catherine Tinsley

12.3.18