Library Board Agenda GREENDALE PUBLIC LIBRARY Wednesday, March 18, 2020 5:30 p.m.



Community Meeting Room, 5647 Broad Street / 5650 Parking Street, Greendale, WI 53129 Enter through CLC Parking Street entrance during Library emergency closure Virtual access to this meeting available at: https://zoom.us/j/414317946

1	) (	Call	l to	Order

- 2) Compliance with Open Meetings Laws: A quorum of the Village Board of Trustees may be in attendance but no formal Board action will be taken.
- 3) Public Comments
- 4) Approval of the Minutes: February 26,2020 meeting
- 5) Approval of Financial Reports:
  - a) Check Register: February 2020
- 6) Review of Financial Statements:
  - a) Expenditures to Actual Comparison: February 2020
  - b) Revenue to Actual Comparison: February 2020
  - c) Balance Sheet: February 2020
- 7) Unfinished Business:

NONE

- 8) New Business:
  - a) Discuss Library response to COVID-19
- 9) Informational and Discussion Items:
  - a) Director's Report
  - b) Library Staff Reports
  - c) President's Report
  - d) Foundation/Friends Board Report
- 10) Correspondence
- 11) Adjournment

ACTION ACTION

INFORMATION INFORMATION

**ACTION** 

In an effort to make public meetings accessible to everyone, upon reasonable notice, the Village will attempt to accommodate the needs of persons with disabilities through sign language interpretation or other auxiliary aids. For additional assistance, please contact the Greendale Public Library at 423-2136

## Library Board Minutes GREENDALE PUBLIC LIBRARY Wednesday, February 26, 2020

President Amidzich called the Regular meeting of the Greendale Public Library Board of Trustees to order at 5:30 PM.

Trustees Present: Amidzich, Genz, Huberty, Jensen, Unger

Excused: Dombrowski

Also Present: Van Klooster- Library Director

Library Director Van Klooster stated that the Agenda for this meeting had been published in compliance with the Open Meetings Law.

#### **PUBLC COMMENTS**

NONE

### **APPROVAL OF THE MINUTES**

Trustee <u>Unger</u> moved, Trustee <u>Genz</u> seconded approval of the January 15, 2020 minutes.

Ayes: All Noes: None Motion : Carried

## **APPROVAL OF FINANCIAL REPORTS**

Check Register: January 2020

Trustee Dombrowski moved, Trustee Unger seconded approval of the January and February 2019

expenditures in the total amount of \$10,196.69

Ayes: All Noes: None Motion : Carried

# **REVIEW OF FINANCIAL STATEMENTS**

- a) Expenditures to Actual Comparison: December 2019 (Feb 10, 2020), January 2020
- b) Revenue to Actual Comparison: December 2019 (Feb 10, 2020), January 2020
- c) Balance Sheet: January/February 2020 Balance Sheet available in March per Village Deputy Treasurer

#### **UNFINISHED BUSINESS**

NONE

#### **NEW BUSINESS**

a) Consider a motion to approve submittal of 2019 Wisconsin Public Library Annual Report to DPI

Trustee <u>Huberty</u> moved, Trustee <u>Jensen</u> seconded, approving submittal of the report with the address change as noted by President Amidzich. Unger requested clarification on the meaning of two report items.

Ayes: All Noes: None Motion : Carried

b) Consider a motion to adopt the Village of Greendale Personnel Manual, and Library Personnel Manual Amendments with Work Rules

Trustee <u>Jensen</u> moved, and Trustee <u>Genz</u> seconded, to table this item for discussion at the March meeting. It was recommended to follow Village legal holiday policy for the Friday before Easter, and fix various grammatical errors in the Work Rules as discussed.

c) Board self-evaluation reminder

President Amidzich reminded the Board that the annual self-evaluation is due for discussion at the April meeting. Van Klooster will prepare the online evaluation form and forward the information to Amidzich for her to distribute to Board members.

d) Code of Conduct policy revision review

Van Klooster explained the changes to the previous Code of Conduct that are shown in the revised version. President Amidzich noted that the Middle School after school Study Club was started around the same time that behavior concerns began receiving documentation we still have on file (around 2008-2010). She noted that the Middle School is considering another strategy to address behavior and support the library, students and community users after school. Trustee Unger shared some library behavior policies she found that specifically address youth and asked if this might be helpful. Van Klooster said he would discuss this topic further with Unger in the future and bring back recommendations to the full Board if appropriate.

## **INFORMATIONAL AND DISCUSSION ITEMS**

- a) Director's Report: passed out Gallup Poll highlights for distribution to Village Trustees, said Cheers to Education went off without a hitch
- b) Library Staff Report: no additional highlights
- c) President's Report: Board self-evaluation reminder
- d) Friends/Foundation Report: highlights included upcoming events, Friends online newsletter, merger loose ends, online membership

### **CORRESPONDENCE**

NONE

**ADJOURNMENT** 

The meeting adjourned at 6:55 PM.

 VILLAGE OF GREENDALE
 Check Register - LIBRARY AP BY MONTH-ALL
 Page: 1

 Check Issue Dates: 2/1/2020 - 2/29/2020
 Mar 09, 2020 10:03AM

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GL Period	GL Acct No	GL Account	Check Issue Date	Check Amount	Invoice Number	Description	
56370							
	OF MILWAUKEE						
02/20		MAINT SUPPLIES-BUILDING	02/07/2020	162 19	MIL01200680	CLEANING SUPPLIES 49%	
02/20	07 01 01100	W/ WITT GOTT EIEG BOILBING	02/01/2020	102.10		OLD WING COLL FILES 1070	
Total 5	56370:			162.19			
50000							
56396							
	E HIGH SCHOOL						
02/20	07-51-56506	SERIALS	02/14/2020	60.00	INVOICE	YEARBOOK 2019-2020	
Total 6	eane.			60.00			
Total 5	00390.			60.00			
56400							
	E COUNTY FEDE	PATED					
02/20		MCFLS DATABASES	02/14/2020	8 255 00	FL-03277	ANNUAL GROUP SUBSCRIPTIONS	
02/20		OPERATING EQUIPMENT	02/14/2020		FL-03277	TEXT NOTIFICATIONS	
02/20		MCFLS COMPUTER CONTRACT	02/14/2020		FL-03277	SHARED CATALOG, OCLC CATALOGING, INT	
02/20	07-31-33920	MCI ES COMPOTER CONTRACT	02/14/2020	21,414.00	1 L-03277	STANLE CATALOG, OCCO CATALOGING, INT	
Total 5	56400:			30,071.00			
56401							
	ENSING USA						
02/20	07-51-75028	LIB DONATION PURCHASE	02/14/2020	482.00	2810847	COPYRIGHT COMPLIANCE SITE LICENSE 02	
Total 5	56401:			482.00			
FC 400							
56402	NAINTING LLO						
	PAINTING LLC	MAINT OURRUES RUIL RING	00/44/0000	504.74	1111/0105	DAINTING	
02/20	07-51-61100	MAINT SUPPLIES-BUILDING	02/14/2020	594.71	INVOICE	PAINTING	
Total 6	E6400.			E04.74			
Total 5	00402.		-	594.71			
56404							
	PYING EQUIPME	ENT LTD					
			00/44/0000	224.40	AD404265	CODIFE	
02/20	07-51-51200	OPERATING EQUIPMENT	02/14/2020	224.18	AR104365	COPIES	
Tatel	E6404:			004.40			
Total 5	00404.			224.18			

VILLAGE OF GREENDALE	Check Register - LIBRARY AP BY MONTH-ALL	Page: 2
	Check Issue Dates: 2/1/2020 - 2/29/2020	Mar 09, 2020 10:03AM

			Chec	ck Issue Dates: 2	/1/2020 - 2/29/2020	Mar 09, 2020 10:03AM	
GL Period	GL Acct No	GL Account	Check Issue Date	Check Amount	Invoice Number	Description	
56406							
RIVISTAS	SUBSCRIPTION S	ERVICES					
02/20	07-51-75028	LIB DONATION PURCHASE	02/14/2020	149.48	10641	CHICAGO TRIBUNE 52 ISSUES	
			-				
Total	56406:		-	149.48	-		
56411							
BOOK PAG	GE						
02/20	07-51-75028	LIB DONATION PURCHASE	02/21/2020	1,176.00	S46020	12 MONTH SHIPMENTS	
	50444		_	4 470 00	•		
Iotal	56411:		-	1,176.00			
56422							
	OPYING EQUIPME	ENT LTD					
02/20		OPERATING EQUIPMENT	02/21/2020	232.60	AR106882	COPIES	
			-		-		
Total	56422:		_	232.60			
56423							
	K & ASSOCIATES	LLC					
02/20		LIBRARY PROGRAMS	02/21/2020	125.00	105	LIGHTS OF THE LAKE PROGRAM	
			-				
Total	56423:			125.00			
122312818	,		_				
ACH WE E							
02/20	07-51-57100	UTILITIES	02/04/2020	2 171 76	01172020	5647 Broad-5650 Parking St-Library	
02/20	07-51-57100		02/04/2020		01172020	5647 Broad-5650 Parking St Library	
			-			<b>,</b>	
Total	122312818:		_	2,356.88			
122312837	,						
ACH WE E							
02/20	07-51-57100	UTILITIES	02/27/2020	2.055.37	02172020	5647 Broad-5650 Parking St-Library	
02/20	07-51-57100		02/27/2020		02172020	5647 Broad-5650 Parking St Library	
			-		-	•	
Total	122312837:			2,240.05			
			-		•		

VILLAGE OF GREENDALE		Check Register - LIBRARY AP BY MONTH-ALL Check Issue Dates: 2/1/2020 - 2/29/2020				Page: 3 Mar 09, 2020 10:03AM
GL Period GL Acct No	GL Account	Check Issue Date	Check Amount	Invoice Number	Description	
Grand Totals:			37,874.09			

VILLAGE OF GREENDALE

LIBRARY FUND

PERIOD

February 29, 2020

Account		Current Month	Current	Current year		% of
Number	Account Title	Actual	Budget	Actual	Remaining	Budget
		Current Month	Current	Current year		% of
REVENUES		Actual	Budget	Actual	Remaining	Budget
07-00-21102	PROPERTY TAX LEVY	145,120.10	648,000.00	472,020.44	175,979.56	73%
07-00-21123	LIBRARY - MCFLS RECIP	-	8,000.00	-	8,000.00	0%
07-00-22515	DONATIONS LIBRARY	214.50	13,000.00	488.15	12,511.85	49
07-00-22958	LIBRARY COPIER SALES	359.75	5,000.00	589.70	4,410.30	129
07-00-22959	LIBRARY FINES	483.76	11,000.00	1,097.99	9,902.01	109
07-00-22960	LIBRARY BOOK CHARGES	1.00	1,000.00	(6.00)	1,006.00	-19
07-00-22965	CLC REVENUES	-	-	-	-	-
07-00-22968	OTHER REVENUES	61.25	1,000.00	163.25	836.75	169
07-00-29900	OPER TRANS IN/OUT	-	-	-	-	-
To	tal LIBRARY REVENUE	146,240.36	687,000.00	474,353.53	212,646.47	69%
EXPENSES						
07-51-42100	SALARIES - REGULAR	24,549.61	236,300.00	38,749.29	197,550.71	169
07-51-42200	SALARIES - TEMPORARY	18,632.52	171,700.00	29,246.52	142,453.48	179
07-51-42300	SALARIES - OVERTIME	· -	-	-	-	-
07-51-45100	HEALTH INSURANCE	4,314.63	59,800.00	8,629.26	51,170.74	149
7-51-45200	LIFE INSURANCE	29.64	500.00	59.28	440.72	12
7-51-46100	SOCIAL SECURITY	1,859.37	17,788.00	2,926.42	14,861.58	169
7-51-46200	WRS EMPE/EMPR	2,125.55	18,792.00	3,326.91	15,465.09	18
07-51-46300	MEDICARE	588.01	5,916.00	924.37	4,991.63	16
07-51-51200	OPERATING EQUIPMENT	858.78	23,200.00	5,948.89	17,251.11	269
07-51-53920	MCFLS COMPUTER CONTRACT	21,414.00	20,900.00	21,414.00	(514.00)	1029
07-51-55000	COMMUNICATIONS	-	1,050.00	-	1,050.00	0
07-51-55100	OFFICE SUPPLIES	-	8,800.00	807.09	7,992.91	9
07-51-56100	MEMBERSHIP DUES	-	1,800.00	-	1,800.00	0
07-51-56300	TRAINING	-	2,500.00	9.00	2,491.00	0
07-51-56500	ADULT BOOKS	-	20,000.00	-	20,000.00	0
07-51-56501	YOUNG ADULT BOOKS	-	1,500.00	-	1,500.00	0
07-51-56502	ADULT AUDIO BOOKS	-	600.00	-	600.00	0
07-51-56503	ADULT LARGE PRINT	-	1,000.00	-	1,000.00	0
07-51-56504	YOUTH BOOKS	-	20,000.00	-	20,000.00	0
07-51-56505	YOUTH MEDIA	-	-	-	-	-
07-51-56506	SERIALS	60.00	4,000.00	194.97	3,805.03	5
)7-51-56508	MCFLS DATABASES	8,255.00	8,500.00	8,255.00	245.00	97
7-51-57100	UTILITIES	2,547.44	26,250.00	2,547.44	23,702.56	10
07-51-61100	MAINT SUPPLIES-BUILDING	756.90	8,100.00	800.20	7,299.80	10
07-51-75023	LIBRARY - MCFLS RECIP EXP	<del>-</del>	8,000.00	<del>-</del>	8,000.00	0
07-51-75028	LIB DONATION PURCHASE	1,807.48	13,000.00	1,849.98	11,150.02	14
7-51-75031	LIBRARY PROGRAMS	125.00	8,000.00	585.24	7,414.76	7
07-51-83000	CAPITAL OUTLAY-EQUIPMENT	-	8,800.00	-	8,800.00	0
07-51-83100	LIBRARY RFID FUND	-	-	-	-	-
07-51-83200	CLC JOINT EXPENSE	-	-	-	-	-
07-51-83300	LB TO CLC CONTRIBUTION	-	-	-	-	-
07-51-83400	LIBRARY LIGHTING	-	-	-	-	-
7-51-83500	SERVICE AGREEMENT	-	1 200 00	-	1 200 00	-
07-51-92900	MISCELLANEOUS	<del>-</del>	1,200.00	-	1,200.00	0
Tot	tal LIBRARY EXPENSES:	87,923.93	697,996.00	126,273.86	571,722.14	18

#### VILLAGE OF GREENDALE BALANCE SHEET 2/29/2020

07-00-111000	CASH DEPOSIT	\$ 334,371.11
07-00-111080	PETTY CASH	\$
	TOTAL ASSETS	\$ 334,371.11
LIABILITIES AND EQUITY		
LIABILITIES		
07-00-151200	ACCRUED PAYROLL SALARIES	\$ -
07-00-151210	ACCOUNTS PAYABLE	\$ 13,708.56
07-00-151260	DEFERRED REVENUES - TAX	\$ 472,020.44
07-00-151280	ACCUMULATED VACATION PAYABLE	\$ -
07-00-151290	ACCUMULATED SICK LEAVE PAYABLE	\$ -
07-00-172020	DUE TO/FROM 2 EQUIP REPL	\$ -
07-00-172090	DUE TO/FROM 60 TRUST AGENCY	\$ (472,020.44)
07-00-172200	DUE TO/FROM FOUNDATION	\$ -
07-00-224000	ADVANCE FROM GENERAL FUND	\$ -
	TOTAL LIABILITIES	\$ 13,708.56
FUND EQUITY		
07-00-170000	FUND BALANCE	\$ -
	REVENUES OVER EXPENDITURES- YTD	\$ (348,079.67)
	TOTAL FUND EQUITY	
	TOTAL LIABILITIES AND EQUITY	
		\$ (348,079.67)
		\$ (334,371.11)

ASSETS

# **CLC PERSON IN CHARGE MANUAL**

# Emergency Closing – Weather, Power outage, Other

**Authority to close the CLC** does not rest with any one party to the *Community Learning Center Operational Agreement*. CLC Directors should, in consultation with their respective leadership in the CLC Advisory Group, make a joint decision as much as possible to coordinate availability of CLC services.

Health Department - Village Manager Library – Library Board Park and Recreation – School Superintendent

CLC Directors may make a joint temporary closure decision if the emergency necessitates and no immediate direction can be coordinated among all the above authorities.

The **CLC PIC makes a closing decision** after a failed attempt to reach their Department's CLC Director and waiting 15 minutes for a response.

#### **CLC PIC Notification of closure, in order:**

- Library Director, Park and Rec Director, Health Officer
- CLC partner departments
- Village Manager and Assistant Manager
- Library Board President
- CLC entry door signage
- phone greeting
- media outlets (See below for contact at TMJ, WISN, FOX)
- volunteers scheduled to work
- meeting room users
- website
- Google My Business hours (from grnd.ref gmail account)
- Facebook

https://wisn.reportclosing.com

**USERCODE:** 297530 **PASSWORD:** 246703

#### **GREENDALE PUBLIC LIBRARY -LIBRARY WORK RULES**

#### **EMERGENCY CLOSURE**

The *CLC Person in Charge Manual-Emergency Closing* will be consulted for procedures and guidance related to closing the Community Learning Center, and thus the Library, in an emergency.

If closed for an emergency and no staff tasks are required to be completed, hourly Library staff will not be compensated for hours scheduled but not worked. Benefitted staff must use vacation or floating holiday for hours scheduled but not worked. Special arrangements will be made in case the employee has insufficient remaining vacation to cover the absence.

**ADOPTED 2020** 





6500 NORTHWAY GREENDALE, WI 53129 414-423-2100 FAX 414-423-2107 www.greendale.org

#### **COVID 19 POLICY**

All actions will be in place immediately and until further notice.

March 17, 2020 - Will be updated as the situation RAPIDLY evolves.

The Village of Greendale is responsible for maintaining a host of operations during all times of crisis and emergency to the best of its ability. If all staff is out sick, our public service systems could be compromised. The Village will be implementing the following steps immediately to help prevent the spread and infection rate of COVID-19.

#### New policy:

- 1. Employees are no longer allowed to bring or purchase for delivery, open food items that are shared between the staff. Examples are cookies, cake or pizza. Employees may bring prepackaged items such as individually wrapped granola bars or bottled soda.
- 2. Avoid community dispensers such as a common coffee pot or fountain. If you choose to use these items, make sure to wash your hands immediately after touching the location.
- 3. Hand Sanitizer stations have been added around Village facilities. Please wash your hands or use hand sanitizer liberally each time you come in contact with a commonly shared surface (i.e. doorknobs, copy machines, etc.).
- 4. Proper hygiene is critical. Wash your hands with soap and water frequently, refrain from touching your face, coughing and sneezing should be into the elbow. Tissues should be disposed of appropriately.
- 5. Practice CDC recommended social distancing (6 feet). Please refrain from physical contact with others (handshaking/hugging).
- 6. All employees assigned a vehicle for use during work must sanitize the vehicle upon entering and exiting and immediately wash your hands. Sanitizing materials will be provided.
- 7. All public areas that are touched repetitively during the day will need to be wiped down regularly with a CDC approved sanitizer. Any time an employee uses one of these areas, they should wash their hands with soap and water. Alternatively, they may choose to use hand sanitizer before and after use.
- 8. Even if your department's essential functions are curtailed or reduced, it is anticipated that there will be work that can be accomplished to keep employees at work. You may also be reassigned to assist another department that is experiencing excessive workload due to COVID. Your Department Head will discuss options with you to make the best use of your skill set and circumstances.
- 9. If an employee must take a leave of absence to care for their own minor children in the event of school/daycare closures, those employees will be required to use vacation, floating holiday/holiday, compensatory and sick leave for the absence, to be used in the order as listed. Part-time employees should consult their Department head for direction on leave of absence.

- 10. If an employee is a close contact to a positive COVID case, they must notify their Department Head who will notify Greendale Health Department. The employee and their family will be quarantined for 14 days by their local health department and required to monitor and report their symptoms on a daily basis as directed by their local health department. Their local health department will also notify the employee in writing when they are released from quarantine and can return to work. This is with the exception of the Fire Department who encounters a COVID patient on duty since they will be properly suited in personal protective equipment to interact with the patient.
- 11. COVID-19 may be an FMLA qualifying medical condition. Please contact your Department Head or the Assistant Village Manager for more information. FMLA will be followed as described in the Personnel Manual. A medical certification or other documentation from a doctor may be required.
- 12. If an employee must take unpaid leave and that leave does not qualify for FMLA, the Village will continue to pay the employer contribution of premiums during an unpaid leave due to a pandemic declared emergency, as if the employee were not on leave. However, employees must reimburse the Village for Village paid employee required premium contributions paid on their behalf during that leave. Likewise, the Village will continue to pay the employer contribution of premiums during a paid leave and employee contributions will continue to be deducted from an employee's pay.
- 13. Department Heads may grant up to 15 work days in a row (per emergency event) as an unpaid leave of absence. Unless the leave falls under FMLA no unpaid leave shall be granted unless the employee has exhausted all vacation, personal, compensatory and sick leave. Paid or unpaid leave of absences that do not meet FMLA requirements and are greater than 15 working days, shall be reviewed by the Department Head for potential necessary extension on a case by case basis. During unpaid leave, no benefits shall accrue and no benefits shall be paid except as required by law.
- 14. If you have travel planned in the coming weeks, we suggest you cancel or reschedule. Employees who choose to go on vacation using a public form of mass transit (such as a cruise or a fight), or travel to an area (international or domestic) that is deemed to have "community transmission" of COVID-19 by the CDC at the time of your return, will be automatically quarantined from work for the current CDC recommended period of time (14 days). Vacations must have been scheduled before March 17, 2020. The employee must use vacation, floating holiday/holiday, compensatory and sick leave for the absence. Please see https://wwwnc.cdc.gov/travel/notices for warning levels of countries across the World and https://www.cdc.gov/coronavirus/2019-ncov/cases-in-us.html for states that have sustained community transmission of COVID-19.
- 15. All vacations not presently approved are subject to approval at the Village's discretion; we are anticipating an increasing likelihood of community quarantine at this time and need staff here to deal with possible challenges that may present. All efforts will be made to accommodate current approved vacations, however, please be aware that may change if the work force is depleted below minimum staffing levels.
- 16. Work required travel out of Wisconsin is suspended until further notice. If you have reservations in place, please take all steps required to cancel and obtain refunds where possible.
- 17. All employees will be restricted to their own computer and phone and not allowed to use other employees' phones or computers. If this is not an option, sanitize the shared surfaces before and after each use whenever possible.
- 18. Host/attend as many meetings as possible via electronic means rather than in-person.
- 19. Staff may be assigned to other departments during the emergency. We ask that you do your best. The emergency may create stressful situations, if you are feeling overwhelmed please seek assistance. The Village of Greendale has EAP (Employee Assistance Program) through our health insurance carrier. Contact your immediate supervisor for information on how to access this benefit.

- 20. If an employee feels they may have been infected with a cold or flu, they should stay home until symptoms have subsided and have been fever free for 24 hours. Notify your supervisor at least 2 hours before the start of your regular shift. All employees will make every effort to avoid any and all abuses of sick leave. The Department Head will require a physician's certificate to substantiate the illness of an employee at any time if there is documentation of, or the suspected abuse of sick leave benefits by the employee and a physician certification may be required when returning to work. Abuse of sick leave will result in disciplinary actions as outlined in the Personnel Manual.
- 21. Employees with the ability to work remotely may be asked to do so limiting exposure to the work force. Remote access will be set up by IT upon request from your Department Head or the Assistant Village Manager. All employees working via remote access must track their hours and tasks. Email your Department Head immediately upon beginning work and immediately before finishing work. Your Department Head will assign tasks to be completed remotely. If the work force is depleted beyond minimum staffing levels you will be required to return to work. Municipality issued laptops may not be used for personal purposes without prior written permission from your Department Head or the Assistant Village Manager. Prohibited Communications as outlined in the Personnel Manual also apply
- 22. Any employee who comes in with visible symptoms of an illness will be sent home.
- 23. This policy supersedes only the sections of the Personnel Manual which conflict with anything described above. All other provisions of the Personnel manual and/or contracts remain intact and in effect concurrent with the pandemic emergency policy.
- 24. This policy is being implemented under the extraordinary circumstances presented by COVID-19 and is subject to change at any time by the Village of Greendale.

Employee Acknowledgement Signature

# GREENDALE PUBLIC LIBRARY DIRECTOR'S REPORT



Date: 3/13/2020 To: Library Board

From: Brian Van Klooster, Library Director

Re: Directors' Report: Feb/Mar 2020

#### **General updates:**

- Will propose in April to use up to \$10,000 of Library fund balance for valence lights above DVDs east side of building, and sound reduction panels in youth. Fund balance total for 2020 still not finalized by Village Treasurer's office.
- New security cameras have provided better image capture for patron identification.
- Library 2019 annual report to the community is still in progress. There have been many delays due to time spent daily on student behavior management and covering desk shifts for staff illness absences.

#### Staffing updates:

• Library Page interviews were conducted and 3 people selected. 1 will fill a vacancy in anticipation of the high materials use rate during Summer Reading, 1 will fill an upcoming vacancy, and 1 will ensure we have sufficient staffing to assist with Summer programs. It is likely that at least 1 of the 3 new hires will resign in fall to return to college.

#### Meetings attended:

- 2/28, library marketing plan initial discussion with Trustee Jensen
- 3/4, with interiors expert from BSI and acoustical contractor to discuss options and recommendations for managing ambient sound in library
- 3/17, COVID-19 MCFLS/LDAC planning teleconference

# GREENDALE PUBLIC LIBRARY STAFF REPORT



Date: 3/13/2020 To: Library Board

From: Brian Williams-Van Klooster, Library Director

Re: Staff Report: Feb-Mar 2020

#### Memo from Lisa Reinke, Youth Services Librarian:

Attached

#### **Adult Services (Allison):**

Several special projects have been restarted, including updates to the library website, improving
efficiency with program promotion, updating volunteer processes and procedures, and convening
discussion and preliminary proposals for the Greendale Welcomes Diversity community book club

## Teen Services (Tara):

Attached

#### **Circulation Services (Julie):**

- On 2/12 the CLC staff got together for a Heart Health potluck luncheon organized by the health dept. Staff was encouraged to wear red and a group photo was taken for the Health Dept Facebook page.
- Page interviews were conducted on 2/25 and 2/26. 7 candidates were interviewed out of 14 applicants.
- On 2/26 staff wore pink shirts for Pink Shirt Day, which is a day meant to raise awareness about bullying and to encourage people to take a stand against it.
- Kayla attended the Greendale Welcomes Diversity Programs Team meeting on 3/3.
- After the last Sierra update we were able to offer patrons the ability to have their date due slips emailed to them. We've already had a number of patrons take us up on the offer and express appreciation for it as an option.

# **Board Report**

# Tara Jordan, Teen and Adult Services Librarian

# **Adult Programs**

Color Me Calm
– March 2nd

Every first Monday of the month we host an adult coloring group. This month 21 people attended the coloring session.

• Tech Tuesday-February 25th, March 10th

This program is a partnership with the High School that provides library patrons with the opportunity to get one on one help with their technology questions. During these past sessions the students helped patrons learn how to create a Facebook profile, operate an Ipad, and transfer photos.

Monday Movie Matinee-March 9th

Every second Monday of the month the library shows a feature film and provides free popcorn. In March 14 adults came to the library to watch The 33.

Greendale Women's Club-February 19th

Last month I attended the Greendale Women's Club meeting with our new Librarian Allison, to give them a sample of the Color Me Calm program, talk about the library, and thank them for the donation for large print that they made last year. It was a very posh event.

# Teen Programs

Teen Sip and Paint-February 25th

Thirteen teens attended this program where they all created their own interpretation of a tree in the sunset using acrylic paints. For this program I used a Milwaukee Mixers box that provided 12 sets of easels, paintbrushes, water cups, and paint palettes.







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• Literacy Night at Greendale Middle School- February 27th

Literacy Night is an annual event at Greendale Middle School for students and their families to engage in games, presentations, and activities that revolve around books and learning. The library was given a station at the front door where Lisa the Children's Librarian and I set up a display with information about the library and teen programs and provided participants with a button making activity.





Teen Laser Maze Challenge-March 10th

Teen Teens participated in an escape room program that included locked boxes, puzzles, and "lasers".









• March is National Women's History Month and to highlight the materials in the teen area that focus on women's history, women's issues, and women's voices there is a Women's History Month display in the teen area.







# **February 2020 Youth Services Highlights**

# **Winter Programs and Events**

- After School Family Fun:-crafts, Lego, and snack after school in the youth area
- Storytimes and playgroup on Thursdays
- Ran the button-making station for Literacy Night at GMS where kids made pins to wear and put on their backpacks

# **GPL Youth Department Events with Community Partner**

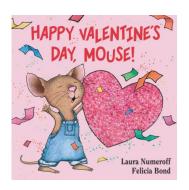
- I had a "Vegetable Soup Storytime" on March 27th, which featured books, songs, and activities about vegetable soup. I had a planning meeting with Shawne Johnson, Greendale Public Health department nurse, to coordinate the event. A volunteer group, headed by Shawne and a WIC nutritionist, prepared vegetables so kids could make their own soup to eat. We also had a craft.
- I worked with Eileen Soto from "Love Thy Neighbor" community group. I coordinated a Valentine card-making station at the library. Children who visited the library made over 50 cards to give to Harbor Village residents.

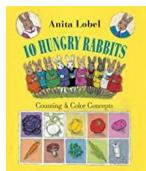


**Valentine Card Making Station** 



**Vegetable Soup Storytime** 







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