

accommodated, as he has just started reviewing all department budget requests. He will call a meeting with Van Klooster to review the library budget next week.

Trustee Amidzich moved, Trustee Dombrowski seconded a motion to approve the 2024 Library Budget to Village Manager as presented.

Ayes: Amidzich, D'Amato, Dombrowski, Kobleska
Noes: Hughes, Unger
Abstentions: None
Motion : Carried

b) Discuss process and goals for new strategic planning cycle

Van Klooster briefly reviewed his memo, including his preference for certain aspects of the process. Members viewed a 10 minute video describing what one consultant considers to be the first step in the strategic planning process, "planning to plan". Members discussed the variety of ways strategic planning can be accomplished and the merits or drawbacks of each. Hughes and Unger agreed that no-cost consultants and/or processes should be explored, Hughes believes he may have leads. Van Klooster said he believes a plan could be developed and set in motion in a matter of hours rather than the weeks and months customarily used by major planning efforts. He suggested collecting goal feedback from members between meetings and seeing if it could be synthesized into a handful of overall shared goals. Unger suggested using worksheets from other planning processes in order to do it internally. A majority of the board agreed to have Van Klooster explore cost-free services and draft options for how to proceed, to be taken up at the next meeting.

INFORMATIONAL AND DISCUSSION ITEMS

- a) Library Director and Staff Reports: no comments
- b) President's Report: D'Amato thanked members for their patience as she learns by observing and getting her bearings as the new President
- c) Friends/Foundation Report: Van Klooster said Friends finalized plans for a 10/7 performer program at the library.

CORRESPONDENCE

One email forwarded to members under separate cover, included in packet.

PUBLIC COMMENTS (2)

NONE

CLOSED SESSION

Trustee Amidzich moved, Trustee Kobleska seconded a motion to convene in Closed Session pursuant to Wisconsin State Statute Section 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. *Specifically to discuss results of Library Director Annual Performance Evaluation*

Ayes: All
Noes: None
Abstentions: None
Motion: Carried

The meeting did not return to Open Session.

ADJOURNMENT

The meeting adjourned at 7:45 PM.