Library Board Minutes
GREENDALE PUBLIC LIBRARY
Wednesday, December 20, 2023

President D'Amato called the Regular meeting of the Greendale Public Library Board of Trustees to order at 5:30 PM.

Trustees Present:	Amidzich, D'Amato, Dombrowski, Hughes (virtual), Kobleska, Unger
Excused:	none
Also Present:	Van Klooster- Library Director

PUBLIC COMMENTS (1)

None

APPROVAL OF THE MINUTES

Trustee Amidzich moved, Trustee Dombrowski seconded approval of the November 15, 2023 minutes.
Ayes: All Noes: None Abstentions: None Motion: Carried

APPROVAL OF FINANCIAL REPORTS

Check Register: November 2023
Trustee Amidzich moved, Trustee Unger seconded approval of the November 2023 expenditures in the total amount of $9,056.15
Ayes: All Noes: None Abstentions: None Motion: Carried

REVIEW OF FINANCIAL STATEMENTS

a) Revenues and Expenditures to Actual Comparison: November 2023

Van Klooster noted account "CLC Revenues" contains an unusual deposit of $3628. This is a payment from the School District for the Park and Rec office portion of CLC 2022-2023 utilities, per the CLC Agreement.

b) Balance Sheet: November 2023

UNFINISHED BUSINESS

a) Discussion and necessary action regarding adopted 2024 Village budget and revisions to Library budget

Van Klooster noted his Memo thoroughly explains the topic and there was no discussion. No action was taken.

b) Discussion and necessary action regarding strategic direction

Trustee Amidzich moved, Trustee Kobleska seconded a motion to select option #4, engage with a pro bono consultant to develop a strategic direction.
Hughes said he is agnostic about the option choice but emphasized his desire that some planning process be used by Van Klooster if no formal Board process is adopted. Unger asked for more information about the likely consultant in option #4, Bill Druliner. Van Klooster shared some basic info, Amidzich mentioned Druliner's LinkedIn profile, Hughes share additional background from his previous experience with Druliner. Unger also asked about the other consultant Brian counseled with, as well as an explanation of Capacity Roadmap. Hughes shared additional information to answer Unger's questions.
Ayes: Amidzich, D'Amato, Dombrowski, Kobleska Noes: Unger Abstentions: Hughes Motion: Carried

NEW BUSINESS

a) Reordering of Agenda

Trustee Amidzich moved, Trustee Kobleska seconded a motion to reorder the current agenda to take item #11 (Closed Session) next, and postpone to a later date any other business that is not time sensitive. Trustee Unger amended the motion to take item #7c before item #11. Trustee Dombrowski seconded the amendment.

Ayes: All Noes: None Abstentions: None Motion: Carried

b) Discussion and necessary action regarding Library Board vacancy

Van Klooster noted that Jensen had resigned from the Library Board previous to this meeting and referred to her announcement which he forwarded to all. Unger asked for a review of what action Van Klooster has taken to this point in seeking to refill the vacancy. Van Klooster said he has a few names of interested candidates, has interviews scheduled to decide if they would be appropriate for recommendation to the Library Board and Village President. Unger suggested the names should be shared with the Library Board as soon as practical. Hughes asked if the Friends have been informed and possibly recruited from. Van Klooster said he would do this at their January meeting.

CLOSED SESSION

Trustee Amidzich moved, Trustee Kobleska seconded a motion to convene in Closed Session pursuant to Wisconsin State Statute Section 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically to approve the 2024 Library Wage Plan.

Ayes: All Noes: None Abstentions: None Motion: Carried

OPEN SESSION

Trustee Amidzich moved, Trustee Kobleska seconded a motion to reconvene in Open Session.

Ayes: All Noes: None Abstentions: None Motion: Carried

Trustee Amidzich moved, Trustee Dombrowski seconded a motion to approve the 2024 Library Wage Plan.

Ayes: All Noes: None Abstentions: None Motion: Carried

INFORMATIONAL AND DISCUSSION ITEMS

a) Library Director and Staff Reports: Van Klooster noted Library Legislative Day occurring February 6, 2024, and reviewed his plans for a 2024 Candidate Forum.
b) President's Report: D'Amato expressed satisfaction with Dickens and attended All Staff Day at lunch time.
c) Friends/Foundation Report: no report, no meeting in December.

CORRESPONDENCE

NONE

PUBLIC COMMENTS (2)

NONE

ADJOURNMENT

The meeting adjourned at 6:50PM.