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Library Board Agenda GREENDALE PUBLIC LIBRARY Wednesday, February 20, 2019 5:30 p.m.

Community Meeting Room, 5647 Broad Street, Greendale, WI 53129

1)	Call to Order	
2)	Compliance with Open Meetings Laws: A quorum of the Village	
	Board of Trustees may be in attendance but no formal Board	
2)	action will be taken at these meetings.	
3)	Public Comments	
4)	Approval of the Minutes: January 116, 2019 regular meeting	ACTION
5)	Approval of Financial Reports: a) Check Register: January 2019	ACTION
6)	Review of Financial Statements:	
0)	a) Expenditures to Actual Comparison: 12/18, 01/19	INFORMATION
	b) Revenue to Actual Comparison: 12/18, 01/19	INFORMATION
	c) Balance Sheet: 12/18	INFORMATION
7)	Unfinished Business: None	
8)	New Business:	
- /	a) Presentation by Steve Heser, MCFLS Director	DISCUSSION
	b) Consider a motion to approve a Resolution of Appreciation	ACTION
	for Marlene Fieldbinder	
	ATTACHMENT	
	c) Consider a motion to approve submittal of 2018 Wisconsin	ACTION
	Public Library Annual Report to DPI ATTACHMENT	
	d) Discussion of CLC items billed to School District, and	DISCUSSION
	billing frequency	DISCUSSION
	MEMO, ATTACHMENT	
9)	Informational and Discussion Items:	
,	a) Director's Report	
	b) Library Staff Reports	
	c) President's Report	
	d) Friends Board Reporte) Foundation Board Report	
10)	Correspondence	
11)	Closed Session: The Board shall convene in Closed Session	ACTION
,	pursuant to Wisconsin State Statute Section 19.85(1)(c) to	
	consider employment, promotion, compensation or performance	
	evaluation data of any public employee over which the	
	governmental body has jurisdiction or exercises responsibility.	
	Specifically, to discuss 2018 Library Staff Performance	
12)	Evaluations including Library Director Return to Open Session: The Board reserves the right to return to	ACTION
12)	Open Session to act on matters discussed in Closed Session.	
13)	•	
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Library Board Minutes GREENDALE PUBLIC LIBRARY January 16, 2019

President <u>Amidzich</u> called the Regular meeting of the Greendale Public Library Board of Trustees to order at <u>5:33</u> PM.

Trustees Present:	Amidzich, Dombrowski, Genz, Huberty, Jensen, Unger.
Excused:	Kiltz
Also Present:	Wms-Van Klooster- Library Director

Library Director Williams-Van Klooster stated that the Agenda for this meeting had been published in compliance with the Open Meetings Law.

PUBLC COMMENTS

None

APPROVAL OF THE MINUTES

Trustee <u>Jensen</u> mov	red, Trustee Dombrowski seconded approval of the December 19, 2018 minutes.
Ayes:	All
Noes:	None
Motion to approve:	Carried

APPROVAL OF FINANCIAL REPORTS

Check Register: December 2018

Trustee <u>Dombrowski</u> moved, Trustee <u>Jensen</u> seconded approval of the December 2018 expenditures in the amount of <u>\$1665.40.</u>

Ayes: All Noes: None

Motion to approve: Carried

REVIEW OF FINANCIAL STATEMENTS

- a) Expenditures to Actual Comparison: 12/18
- b) Revenue to Actual Comparison: 12/18
- c) Balance Sheet: 11/18

UNFINISHED BUSINESS

a) Consider a motion to establish library staff compensation for hours worked on approved Village Holidays

No motion was made on this agenda item. The Library Board adopted the Village's 2018 Salary and Benefit Resolution for compensation of affected staff, in June 2018. This Resolution approves compensation in the manner outlined by Director Wms-VK except for the Saturday exception. When the Village's new Employee Handbook is adopted by Village Trustees, Director Wms-VK will bring a draft Library Employee Handbook based on it to the Library Board for review and adoption.

NEW BUSINESS

a) Consider a motion to approve open hours adjustments and expenditures for Library support of 2019 Village Public Celebrations

Trustee <u>Huberty</u> moved, Trustee <u>Jensen</u> seconded a motion to approve open dates and hours for public celebrations in 2019 as presented.

11 2010 40
All
None
Carried

b) Discussion of after-school student conduct standards and expectations

Several suggestions for techniques to address conduct were discussed. Popular themes included ensuring the Code of Conduct is posted at entrances, seeking student assistance with excerpting/ rewording/ abbreviating relevant after-school conduct rules, use non-library publications to spread word about CLC role and expectations after school (Magazine, Board of Trustees Committee report, Greendale student newsletter).

INFORMATIONAL AND DISCUSSION ITEMS

- a) Director's Report highlights included library/CLC expected repairs, Director attendance at PCC meetings, Teen Librarian/GMS Librarian conference session approval
- b) Library Staff Report
- c) President's Report
- d) Friends of the Greendale Public Library Report
- e) Greendale Public Library Foundation Report

CORRESPONDENCE

NONE

CLOSED SESSION

a) Trustee <u>Huberty</u> moved, Trustee <u>Amidzich</u> seconded convening in Closed Session pursuant to Wisconsin State Statute Section 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. *Specifically, to discuss the Library Director's annual/probationary Performance Evaluation*

Ayes: All

Noes: None

Motion to approve: Carried

RETURN TO OPEN SESSION

The Board did not return to open session to act on items discussed.

ADJOURNMENT

The meeting adjourned at 7:10 PM.

VILLAGE OF GREENDALE				-	′ AP BY MONTH-ALL /2019 - 1/31/2019	Page: 1 Feb 13, 2019 08:15AM	
GL Period	GL Acct No	GL Account	Check Issue Date	Check Amount	Invoice Number	Description	
55078							
JANI-KING	OF MILWAUKEE						
01/19	07-51-61100	MAINT SUPPLIES-BUILDING	01/04/2019	111.96	MIL12180692	CLEANING SUPPLIES 49%	
Total	55078:		_	111.96			
55109			-				
SYNCB/AM	AZON						
01/19		OFFICE SUPPLIES	01/04/2019	41.97	INVOICE	OFFICE SUPPLIES	
01/19	07-51-56504	YOUTH BOOKS	01/04/2019	24.96	INVOICE	YOUTH BOOKS	
01/19	07-51-75023	LIBRARY - MCFLS RECIP EXP	01/04/2019	336.44	INVOICE	ADULT MEDIA RECIP	
01/19	07-51-75031	LIBRARY PROGRAMS	01/04/2019	91.58	INVOICE	DICKENS SUPPLIES	
01/19	07-00-21123	LIBRARY - MCFLS RECIP	01/04/2019	162.18-	INVOICE	CREDITS AND ADJUSTMENTS	
Total	55109:			332.77			
55173							
	PYING EQUIPME						
01/19		OFFICE SUPPLIES	01/11/2019	119.43	AR72619	NOV-DEC COPIES	
01/19		OFFICE SUPPLIES	01/11/2019		AR73635	TONER	
			-				
Total	55173:		-	130.43			
55183							
WEST ALL	S BLUE						
01/19	07-51-61100	MAINT SUPPLIES-BUILDING	01/11/2019	60.00	130664	LIBRARY SIGNAGE	
Total	55183:			60.00			
TOLAT	55105.		-	00.00			
55220							
BIBLIOTHE	CA LLC						
01/19	07-51-51200	OPERATING EQUIPMENT	01/25/2019	8,793.00	S10048094-US	SERVICE AGREEMENT 01/2019-12/2019	
Total	55220:			8,793.00			
			-	-,			
122312599							
	NK PCARD						
01/19	07-51-56300		01/24/2019		0119JORDAN	Kalahari-Hotel for WEMTA conference; tax will b	KALAHARI RESORT - WI
01/19	07-51-75031	LIBRARY PROGRAMS	01/24/2019	43.37	12JORDAN	Walmart-Teen Program Ramen Bar	WM SUPERCENTER #1551

M = Manual Check, V = Void Check

VILLAGE OF GREENDALE

Check Register - LIBRARY AP BY MONTH-ALL

Check Issue Dates: 1/1/2019 - 1/31/2019

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L Period		GL Account	Check	Check	Invoice	Description	
	GL Acct No		Issue Date	Amount	Number		
1/19	07-51-56501	YOUNG ADULT BOOKS	01/24/2019	91.98	12JORDAN	Micro Marketing-Teen Audiobooks	MICRO MARKETING LLC
1/19	07-51-56502	ADULT AUDIO BOOKS	01/24/2019	23.99	12JORDAN	Micro Marketing- Adult Audiobooks	MICRO MARKETING LLC
1/19	07-51-75031	LIBRARY PROGRAMS	01/24/2019	92.83	12JORDAN	Target-Teen Program	TARGET 00000240
1/19	07-51-75031	LIBRARY PROGRAMS	01/24/2019	25.33	12JORDAN	Amazon-Teen Program Random Fandom	AMZN MKTP US*M05O10D51
/19	07-51-75031	LIBRARY PROGRAMS	01/24/2019	30.01	12JORDAN	Walmart-Teen Program Snacks	WAL-MART #1551
1/19	07-51-75031	LIBRARY PROGRAMS	01/24/2019	6.79	12JORDAN	Walgreens-Teen Program Random Fandom	WALGREENS #4556
1/19	07-51-56502	ADULT AUDIO BOOKS	01/24/2019	27.96	12JORDAN	Micro Marketing-Adult Audiobooks	MICRO MARKETING LLC
1/19	07-51-57100	UTILITIES	01/24/2019	219.99	12KVICTORY	LIBRARY	TWC*TIME WARNER CABLE
/19	07-51-56504	YOUTH BOOKS	01/24/2019	49.99-	12REINKE	Refund for audiobook	DESERET*BOOK CO
/19	07-51-56504	YOUTH BOOKS	01/24/2019	1.50-	12REINKE	Refund for audiobook	DESERET*BOOK CO
/19	07-51-75028	LIB DONATION PURCHASE	01/24/2019	272.50	12REINKE	Winterfest and Dickens (Holiday) Event Crafts	ACCUCUT
/19	07-51-75028	LIB DONATION PURCHASE	01/24/2019	12.30	12SCHNEIDER	Program supplies	WAL-MART #5668
/19	07-51-55100	OFFICE SUPPLIES	01/24/2019	1.35-	12SCHUMACH	Quill - refund for tax exempt	QUILL CORPORATION
/19	07-51-75031	LIBRARY PROGRAMS	01/24/2019	38.57	12VANKLOOST	LDAC mtg refreshmnts	ALDI 64011
/19	07-51-75031	LIBRARY PROGRAMS	01/24/2019	26.83	12VANKLOOST	LDAC mtg refreshmnts	PICK N SAVE #878
/19	07-51-75028	LIB DONATION PURCHASE	01/24/2019	73.12	12VANKLOOST	Lucky Day media	BAKER & TAYLOR - BOOKS
/19	07-51-75023		01/24/2019		12VANKLOOST	Lucky Day media	BAKER & TAYLOR - BOOKS
/19	07-51-75023	LIBRARY - MCFLS RECIP EXP	01/24/2019	1,940.45	12VANKLOOST	DVD's and CD's	BAKER & TAYLOR - BOOKS
/19	07-51-75028	LIB DONATION PURCHASE	01/24/2019	827.17	12VANKLOOST	Lucky Day books	BAKER & TAYLOR - BOOKS
/19	07-51-56500	ADULT BOOKS	01/24/2019		12VANKLOOST	Adult Non Fiction	BAKER & TAYLOR - BOOKS
/19	07-51-56501	YOUNG ADULT BOOKS	01/24/2019	570.08	12VANKLOOST	Teen	BAKER & TAYLOR - BOOKS
1/19	07-51-75023	LIBRARY - MCFLS RECIP EXP	01/24/2019		12VANKLOOST	Large print	BAKER & TAYLOR - BOOKS
1/19	07-51-56500	ADULT BOOKS	01/24/2019		12VANKLOOST		BAKER & TAYLOR - BOOKS
Total 1	22312599:		_	11,816.41			
2312600			_				
CH WE EN	IERGIES						
/19	07-51-57100	UTILITIES	01/24/2019	2,006.97	0119	5647 Broad-5650 Parking St Library	
/19	07-51-57100	UTILITIES	01/24/2019	2,006.97-	0119	5647 Broad-5650 Parking St Library	V
1/19	07-51-57100	UTILITIES	01/24/2019	199.74-	0119	5647 Broad-5650 Parking St Library	V
/19	07-51-57100	UTILITIES	01/24/2019	199.74	0119	5647 Broad-5650 Parking St Library	
Total 1	22312600:		_	.00			
22312601							
CH WE EN	IERGIES						
1/19	07-51-57100	UTILITIES	01/28/2019	2,006.97	DEC 2018 - JA	5647 Broad-5650 Parking St Library	
1/19	07-51-57100	UTILITIES	01/28/2019	199.74	DEC 2018 - JA	5647 Broad-5650 Parking St Library	

M = Manual Check, V = Void Check

VILLAGE OF GREENDALE				gister - LIBRARY AP B Issue Dates: 1/1/2019		Page: 3 Feb 13, 2019 08:15AM
GL Period GL Acct No	GL Account	Check Issue Date	Check Amount	Invoice Number	Description	
Total 122312601:		-	2,206.71			
Grand Totals:		=	23,451.28			

EXPENDITURE BUDGET TO ACTUAL COMPARISON Period: 13/18

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Account Number	Account Title	Current Month Actual	2018 Current Budget	2018 Current year Actual	Remaining	% of Budget
07-51-42100	SALARIES - REGULAR	5,582.22	220,065.00	228,904.87	8,839.87-	104.02%
07-51-42200	SALARIES - TEMPORARY	2,401.55	145,826.00	153,878.97	8,052.97-	105.52%
07-51-42300	SALARIES - OVERTIME	.00	.00	803.75	803.75-	.00
07-51-45100	HEALTH INSURANCE	1,597.58	46,500.00	55,606.25	9,106.25-	119.58%
07-51-45200	LIFE INSURANCE	7.37	500.00	272.62	227.38	54.52%
07-51-46100	SOCIAL SECURITY	369.34	22,686.00	16,790.73	5,895.27	74.01%
07-51-46200	WRS EMPE/EMPR	422.89	24,515.00	18,907.04	5,607.96	77.12%
07-51-46300	MEDICARE	106.86	5,306.00	5,257.83	48.17	99.09%
07-51-51200	OPERATING EQUIPMENT	408.26	20,000.00	25,619.37	5,619.37-	128.10%
07-51-53920	MCFLS COMPUTER CONTRACT	.00	20,657.00	20,057.00	600.00	97.10%
07-51-55100	OFFICE SUPPLIES	545.21	12,000.00	13,922.52	1,922.52-	116.02%
07-51-56100	MEMBERSHIP DUES	.00	6,310.00	5,463.34	846.66	86.58%
07-51-56300	TRAINING	.00	1,000.00	1,102.75	102.75-	110.28%
07-51-56500	ADULT BOOKS	.00	25,000.00	20,564.09	4,435.91	82.26%
07-51-56501	YOUNG ADULT BOOKS	.00	1,500.00	1,520.14	20.14-	101.34%
07-51-56502	ADULT AUDIO BOOKS	.00	600.00	1,016.74	416.74-	169.46%
07-51-56503	ADULT LARGE PRINT	.00	1,000.00	849.67	150.33	84.97%
07-51-56504	YOUTH BOOKS	24.96	21,000.00	17,275.74	3,724.26	82.27%
07-51-56505	YOUTH MEDIA	.00	.00	427.64	427.64-	.00
07-51-56506	SERIALS	.00	4,000.00	3,833.13	166.87	95.83%
07-51-56508	MCFLS DATABASES	.00	8,400.00	9,188.49	788.49-	109.39%
07-51-57100	UTILITIES	1,914.86	26,250.00	26,622.31	372.31-	101.42%
07-51-61100	MAINT SUPPLIES-BUILDING	171.96	8,150.00	6,212.63	1,937.37	76.23%
07-51-75023	LIBRARY - MCFLS RECIP EXP	336.44	23,421.00	20,358.69	3,062.31	86.92%
07-51-75028	LIB DONATION PURCHASE	.00	10,000.00	14,669.24	4,669.24-	146.69%
07-51-75031	LIBRARY PROGRAMS	91.58	10,000.00	7,099.62	2,900.38	71.00%
07-51-83000	CAPITAL OUTLAY-EQUIPMENT	.00	10,000.00	11,851.13	1,851.13-	118.51%
07-51-83100	LIBRARY RFID FUND	.00	.00	.00	.00	.00
07-51-83200	CLC JOINT EXPENSE	.00	.00	.00	.00	.00
07-51-83300	LB TO CLC CONTRIBUTION	.00	.00	.00	.00	.00
07-51-83400	LIBRARY LIGHTING	.00	.00	.00	.00	.00
07-51-83500	SERVICE AGREEMENT	.00	.00	.00	.00	.00
07-51-92900	MISCELLANEOUS	.00	1,000.00	1,344.64	344.64-	134.46%
Total LIBRA	ARY:	13,981.08	675,686.00	689,420.94	13,734.94-	102.03%
Net Grand To	otals:	13,981.08-	675,686.00-	689,420.94-	13,734.94	102.03%

VILLAGE OF GREENDALE

EXPENDITURE BUDGET TO ACTUAL COMPARISON Period: 01/19

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Account Number	Account Title	Current Month Actual	2019 Current Budget	2019 Current year Actual	Remaining	% of Budget
			Budget		Remaining	Budget
07-51-42100	SALARIES - REGULAR	11,784.68	231,687.00	11,784.68	219,902.32	5.09%
07-51-42200	SALARIES - TEMPORARY	7,283.66	161,857.00	7,283.66	154,573.34	4.50%
07-51-42300	SALARIES - OVERTIME	.00	.00	.00	.00	.00
07-51-45100	HEALTH INSURANCE	3,372.68	60,400.00	3,372.68	57,027.32	5.58%
07-51-45200	LIFE INSURANCE	15.56	400.00	15.56	384.44	3.89%
07-51-46100	SOCIAL SECURITY	828.06	18,457.00	828.06	17,628.94	4.49%
07-51-46200	WRS EMPE/EMPR	943.84	19,499.00	943.84	18,555.16	4.84%
07-51-46300	MEDICARE	256.14	5,707.00	256.14	5,450.86	4.49%
07-51-51200	OPERATING EQUIPMENT	8,793.00	21,320.00	8,793.00	12,527.00	41.24%
07-51-53920	MCFLS COMPUTER CONTRACT	.00	20,900.00	.00	20,900.00	.00
07-51-55100	OFFICE SUPPLIES	.00	9,500.00	.00	9,500.00	.00
07-51-56100	MEMBERSHIP DUES	.00	6,310.00	.00	6,310.00	.00
07-51-56300	TRAINING	169.00	2,500.00	169.00	2,331.00	6.76%
07-51-56500	ADULT BOOKS	.00	25,000.00	.00	25,000.00	.00
07-51-56501	YOUNG ADULT BOOKS	.00	1,500.00	.00	1,500.00	.00
07-51-56502	ADULT AUDIO BOOKS	.00	600.00	.00	600.00	.00
07-51-56503	ADULT LARGE PRINT	.00	1,000.00	.00	1,000.00	.00
07-51-56504	YOUTH BOOKS	.00	21,000.00	.00	21,000.00	.00
07-51-56505	YOUTH MEDIA	.00	.00	.00	.00	.00
07-51-56506	SERIALS	.00	4,000.00	.00	4,000.00	.00
07-51-56508	MCFLS DATABASES	.00	9,200.00	.00	9,200.00	.00
07-51-57100	UTILITIES	.00	26,250.00	.00	26,250.00	.00
07-51-61100	MAINT SUPPLIES-BUILDING	.00	8,150.00	.00	8,150.00	.00
07-51-75023	LIBRARY - MCFLS RECIP EXP	.00	9,300.00	.00	9,300.00	.00
07-51-75028	LIB DONATION PURCHASE	.00	13,000.00	.00	13,000.00	.00
07-51-75031	LIBRARY PROGRAMS	.00	10,000.00	.00	10,000.00	.00
07-51-83000	CAPITAL OUTLAY-EQUIPMENT	.00	10,000.00	.00	10,000.00	.00
07-51-83100	LIBRARY RFID FUND	.00	.00	.00	.00	.00
07-51-83200	CLC JOINT EXPENSE	.00	.00	.00	.00	.00
07-51-83300	LB TO CLC CONTRIBUTION	.00	.00	.00	.00	.00
07-51-83400	LIBRARY LIGHTING	.00	.00	.00	.00	.00
07-51-83500	SERVICE AGREEMENT	.00	.00	.00	.00	.00
07-51-92900	MISCELLANEOUS	.00	1,000.00	.00	1,000.00	.00
Total LIBRA	ARY:	33,446.62	698,537.00	33,446.62	665,090.38	4.79%
Net Grand Te	otals:	33,446.62-	698,537.00-	33,446.62-	665,090.38-	4.79%

VILLAGE OF GR	EENDALE	LIBRARY FUND RE\ Period: 13/18			Page Feb 13, 2019 08:0		
Account Number	Account Title	12/18 Current Month Actual	2018 Current Budget	2018 Current year Actual	Remaining	% of Budget	
LIBRARY FUND							
07-00-21102 07-00-21123 07-00-22515 07-00-22958 07-00-22959 07-00-22960 07-00-22965 07-00-22968 07-00-22968	PROPERTY TAX LEVY LIBRARY - MCFLS RECIP DONATIONS LIBRARY LIBRARY COPIER SALES LIBRARY FINES LIBRARY BOOK CHARGES CLC REVENUES OTHER REVENUES	.00 162.18 .00 1,497.26 .00 .00 2,468.10	560,386.00 23,421.00 20,000.00 5,000.00 11,000.00 1,000.00 1,000.00	560,386.00 24,912.78 19,051.30 7,162.38 11,483.80 1,524.64 .00 4,089.30	.00 1,491.78- 948.70 2,162.38- 483.80- 524.64- .00 3,089.30-	100.00% 106.37% 95.26% 143.25% 104.40% 152.46% .00 408.93%	
07-00-29900	OPER TRANS IN/OUT	.00	.00	.00	.00	.00	
Total 07:		4,127.54	621,807.00	628,610.20	6,803.20-	101.09%	
Net Total L	IBRARY FUND:	4,127.54	621,807.00	628,610.20	6,803.20-	101.09%	
Net Grand T	otals:	4,127.54	621,807.00	628,610.20	6,803.20-	101.09%	

VILLAGE OF GR	EENDALE	LIBRARY FUND REV Period: 01/19			Feb 13, 3	Page: 1 Feb 13, 2019 08:13AM	
Account Number	Account Title	01/19 Current Month Actual	2019 Current Budget	2019 Current year Actual	Remaining	% of Budget	
LIBRARY FUND							
07-00-21102 07-00-21123 07-00-22515 07-00-22958 07-00-22959 07-00-22960 07-00-22965 07-00-22968 07-00-22968	PROPERTY TAX LEVY LIBRARY - MCFLS RECIP DONATIONS LIBRARY LIBRARY COPIER SALES LIBRARY FINES LIBRARY BOOK CHARGES CLC REVENUES OTHER REVENUES OPER TRANS IN/OUT	306,073.01 .00 305.34 .00 2,052.18 610.67 .00 105.03 .00	630,000.00 9,300.00 13,000.00 5,000.00 11,000.00 1,000.00 1,000.00 .00	306,073.01 .00 305.34 .00 2,052.18 610.67 .00 105.03 .00	323,926.99 9,300.00 12,694.66 5,000.00 8,947.82 389.33 .00 894.97 .00	48.58% .00 2.35% .00 18.66% 61.07% .00 10.50% .00	
Total 07:		309,146.23	670,300.00	309,146.23	361,153.77	46.12%	
Net Total LI Net Grand Tr	IBRARY FUND:	<u> </u>	670,300.00 670,300.00	309,146.23 309,146.23	361,153.77 361,153.77	46.12% 46.12%	

VILLAGE OF GREENDALE BALANCE SHEET 12/31/2018

ASSETS 07-00-111000 07-00-111080	CASH DEPOSIT PETTY CASH	\$ \$	379,814.47 200.00	
	TOTAL ASSETS			\$ 380,014.47
LIABILITIES AN				
07-00-151210 07-00-151260 07-00-151280 07-00-151290 07-00-172020 07-00-172090 07-00-172200	ACCRUED PAYROLL SALARIES ACCOUNTS PAYABLE DEFERRED REVENUES - TAX ACCUMULATED VACATION PAYABLE ACCUMULATED SICK LEAVE PAYABLE DUE TO/FROM 2 EQUIP REPL DUE TO/FROM 60 TRUST AGENCY DUE TO/FROM FOUNDATION ADVANCE FROM GENERAL FUND TOTAL LIABILITIES	\$ \$ (\$ \$ \$	(10,487.81) (15,270.35) 630,000.00) - - 323,926.99 - 0.00	\$ (331,831.17)
FUND EQUITY 07-00-170000	FUND BALANCE REVENUES OVER EXPENDITURES- YTD	\$ (\$	108,994.04) 60,810.74	r,
	TOTAL FUND EQUITY			\$ (48,183.30) \$ (380,014.47)



Board of Trustees Resolution

Whereas, Marlene Fieldbinder represents the best qualities of a volunteer;

Whereas, Mrs. Fieldbinder became a volunteer for the Greendale Public Library in 2013;

Whereas, Mrs. Fieldbinder joined the Greendale Public Library Foundation Board in 2014 and served until 2017;

Whereas, Mrs Fieldbinder served as interim Foundation Treasurer and then was fully appointed to the position;

Whereas, Mrs. Fieldbinder served many additional volunteer hours as a leader in the transition team that developed a nonprofit Friends of the Library organization independent from the Library Foundation;

And whereas, Mrs. Fieldbinder served as President of the Friends of the Library from 2017 to 2019;

Whereas, Mrs. Fieldbinder's leadership and organizational skills were utilized to promote library service, fundraise, create and maintain programming for the library;

Whereas, her commitment to the Library and its users remains endless;

Now, Therefore, Be it Hereby Resolved that the Greendale Public Library Board of Trustees express our deepest appreciation to Marlene Fieldbinder for her years of service to the Greendale Public Library;

eendale Library Board, 0

Dated this 19th of February, 2019.

Kimberly Amidzich, President Greendale Public Library Board of Trustees



Wisconsin Department of Public Instruction **PUBLIC LIBRARY ANNUAL REPORT** PI-2401 (Rev. 1-19)

Wis. Stat. §§ 43.05(4) & 43.58(6)

FOR THE YEAR 2018

Board-approved, signed annual reports for 2018 are due to the DPI Division for Libraries and Technology no later than March 1, 2019.

		I. GENERAL I	NFORMATION			
1. Name of Library			2. Public Library System	n		
3a. Head Librarian First Name	3b. Head L	ibrarian Last Name	4a. Certification Grade	4b. Certificat	ion Type	5. Certification Expiration Date
6a. Street Address	6a. Street Address 6b. Mailing Address or PO Box				8b. ZIP4	9. County
10. Library Phone Number	11. Fax Nu	mber	12. Library E-mail Addre	ess of Director	1	
13. Library Website URL	I		14. No. of Branches	15. No. of Bo Owned	okmobiles	16. No. of Other Public Service Outlets
17. Does your library operate a books-by-mail program?18.	Some public cipality joini	c libraries are legally orga ng to operate a library. Is	nized as joint libraries, wit your library such a joint lib	h neighboring prary legally es	municipaliti tablished u	es or a county and muni- nder Wis. Stat. s. 43.53?
19a. Winter Hours Open per Week	19b. Num	ber of Winter Weeks	19c. Summer Hours Op	en per Week	19d. Num	ber of Summer Weeks
20. Square Footage of Public Library		our library or a branch mo ng facility during the fiscal	ve to a new facility or expa year?	and an	22. DUNS	Number Nine digits
		II. LIBRARY	COLLECTION	-		
				a. Nun Owned / I		b. Number Added
1. Books in Print Non-periodical pri	nted publicat	tions				
2. Electronic Books <i>E-books</i>						
3. Audio Materials						
4. Electronic Audio Materials Down	loadable					
5. Video Materials						
6. Electronic Video Materials Down	loadable					
7. Other Materials Owned Describe	9					
8. Electronic Collections Locally Ov	wned or Leas	sed				
9. Total Electronic Collections Loca	al, regional, a	and state				
10. Subscriptions Include periodicals	s and newspa	apers, exclude those in ele	ectronic format			

Page	2
i ayu	~

				II. LIBRAR	Y SERVIC	ES				
1. Circulation	Transactions				2. Interli	brary Loans				
a. Total Circ	culation	b. Children's	Materials			ms Loaned F	Provided to)	b. Items Receiv	ed Received from
2 Number of	Registered Users	1		4 Defer	ence Trans	aatiana		5 1	l ₋ibrary Visits	
			- 4 1				Count			h Annual Count
a. Resident	b. Nonresident	c. TOT	AL	a. Me	thod	b. Annual	Count	ć	a. Method	b. Annual Count
6. Uses of Put	olic Internet Computer	rs 7. Use	es of Public W	/ireless Inte	ernet	8. Number				9d. Total Electronic
a. Method	b. Annual Cou	nt a. N	/lethod	b. Annua	al Count	Website V	isits	Colle	ection Retrievals	Collection Retrievals
10. Uses of El	ectronic Materials by	Users of Your	Library	i						
a. E-Books		c. E-V	-	d Total	Uses of FI	ectronic Wor	ks	e Us	ses of Children's	Electronic Materials
11. Programs	and Program Attenda			o Other (Use Computers b. Internet Access
	a. Children (0-11)	b. Young Ad	uit (12-18)	c. Other (a	all ages)	d. TOT	AL	ć	a. Total	D. Internet Access
Number of Programs										
								_	i	
Total Attendance										
Allendance							_	_		
			IV.	LIBRARY	GOVERN	ANCE				
Library Board I	Members. List all men	nbers of the lik	brary board a	s of the dat	e of this re	port. List the	president	first.	Indicate vacancie	es. Report changes
	for Libraries and Tech									
First Name	Last Name	Stre	et Address		Ci	ty	ZIP+4	1	Ema	il Address
PRESIDENT										
1.										
2.										
3.										
										<u> </u>
4.										
5.										
6.										
0.										
7.										
		· · · ·								
8.										
9.										
10.										
11.										
11.										
12.										
No. of Library I	Board Members									

-240	1
	-240

PI-2401							Page 3
	Dement		OPERATING REV		h		
		operating revenue of					
1. Local Municipal Appropriations fo Municipality Type	r Library Serv	lice Only Joint libra	ries report more a Name	than one mun	licipality	here	Amount
			Nume				/ mount
						Subtotal 1	
2. County							
a. Home County Appropriation fo	n Librany Son	lice				Subtotal 2a	
						Subiolai za	
 b. Other County Payments for Lil County Name 	orary Service	Amount	1	County N	Name		Amount
		, anodite		County I			, unount
						0.11.1.0	
						Subtotal 2b	
 State Funds Public Library System State Funds 	unds						
Description		Amount		Descrip	otion		Amount
b. Funds Carried Forward from P	Previous Year		c. Other	State Funded	Program		
						Subtotal 3	
4. Federal Funds Name of program-	—for LSTA gi			title			
		Program or Proje	ect				Amount
	· · · · ·						
					Г — —		
						Subtotal 4	
5. Contract Income From other gove	ernmental uni	1	s, library systems,			1	
Name		Amount		Nam	ne		Amount
		·				Subtotal 5	
6. Funds Carried Forward <i>Do</i> 7.	All Other	8. Total Operating	9. What is the 20	19 annual apr	propri-	10. Was vour lil	orary's municipality
not include state aid. Report	Operating	Income	ation provided	by your gover	rning	exempt from	the county library tax
state funds in 3b above.	Income	Add 1 through 7	body/bodies fo	or your public I	iorary?	TOT 2018? W	/is. Stat. s. 43.64(2)

Page 4					PI-2401
	Report operating e	VI. LIBRARY OPERA			
1. Salaries and V	Nages Include maintenance, secu	-		its Include maintenance, secur	ity, plant operations
	0				
3. Library Collec	tion Expenditures		·		
a. Print Mater	rials b. Electronic Materi	als c. Audiovis	ual Materials	d. All Other Library Materials	e. Subtotal 3
4. Contracts for	Services Include contracts with ot	her libraries, municipaliti	ies, and library system	ns here. Include service provide	er.
	Provider	Amount		Provider	Amount
				Subtotal 4	
5. Other Operati	ng Expenditures				
6. Total Operatir	ng Expenditures Add 1 through 5				
7. Of the expend	litures reported in item 6, what we	re operating expenditure	es from federal progra	m sources?	
	VII. LIBRARY CAPI	TAL REVENUE, EXPEN	IDITURES, DEBT RE	TIREMENT, AND RENT	
	e and Expenditures by Source of any expenditures reported above.		ion of any expenditure		
Source		Description of Expenditur		Revenue	Expenditure
a. Federal					
b. State					
c. Municipal					
d. County					

1. Total Amount of Other

Funds at End of Year

3. Rent Paid to Municipality/County

VIII. OTHER FUNDS HELD BY THE LIBRARY BOARD

All funds under the library board's control must be reported. Report in this

section any funds in the library board's control (except Trust Funds) that have not been reported in a previous section. *Wis. Stat. s.* 43.58(6)(a)

e. Other

2. Debt Retirement

Total Expenditure

IX. TRUST FUNDS

1. Total Amount of Trust Funds Held by the

Library Board at End of Year

Total Revenue

PI-2401

1.	Personnel Listing. Libraries with 15 or fewer employees may report all staff under 1a. Libraries with more than 15 employees, list head librarian,
	chief assistants, branch librarians, division heads, and other supervisory personnel in 1a. and all other positions in 1b.
	- Englisher of Underline the Title of Libertien, he directed at an end of english in Times of Otoff

X. STAFF

a. Employees Holding the Title	e of Librarian. In	idicate advan	cea aegrees	in Type of Staff.			
Position	Type of Staff	Annual Salary	Hours Worked per Week	Position	Type of Staff	Annual Salary	Hours Worked per Week
Director / Head Librarian							

b. Other Paid Staff See instructions

Position	Type of Staff	Total Annual Wages	Hours Worked per Week	Position	Type of Staff	Total Annual Wages	Hours Worked per Week
2. Library Staff Full-Time Equival	lents (FTEs). Di	vide the total	hours worked	d per week for each category by 40	to determine fu	III-time equiva	alents.

۷.	Library Stan Full-Time Equivalents (FIES). Divide the total hours w	orked per week for each	category by 40 to determine run-	time equivalents.
	a. Persons Holding the Title of Librar	rian	1		c. Total Library Staff
	Master's Degree from an ALA Accredited Program (FTE)	Other Persons Holding the Title of Librarian (FTE)	Subtotal 2a	Include maintenance, plant operations, and security	(FTE)

	XI. PUBI	IC LIBRARY LO	ANS OF	MATERI	AL TO NONRE	SIDENTS		
1. Of the total circulation reported for y of nonresident	our library	from Section III, i	item 1, wł	nat was th	ne total circulation	on to nonres	idents See instructio	ons for definition
Divide nonresident circulation among the through 6 below should not be greater					a. Those wi a Library	th b.	Those without a Library	c. Subtotal
2. Circulation to Nonresidents Living in	Your Cou	nty						
3. Circulation to Nonresidents Living in	Another C	County in Your Sy	stem					
4. Circulation to Nonresidents Living in	an Adjace	ent County Not in	Your Sys	tem				
5. Circulation to All Other Wisconsin R	esidents			6. Circu	lation to Person	s from Out o	of the State	
7. Are the answers to items 1 through on actual count or survey/sample?	ô based	8a. Does your li residents of on the basis	adjacent	public libr	ary systems	8b. If yes, systen	do you allow resider ns to purchase librar	nts in adjacent y cards?
9. Circulation to Nonresidents Living in Name of County	an Adjace	ent County Who E		ve a Loc		of County		Circulation
a.				f.				
b.				g.				
С.				h.				
d.				ì.				
e.				j.				
		X	II. TECHI	NOLOGY	,			
	u have? <i>I</i> /] a. State] b. Other <i>Local</i>	lark all that apply TEACH line broadband conne	H line a. Yes, on all Internet workstations band connection b. Yes, on some Internet workstations telco, community					
	XIII	LITERACY OFF	ERINGS	AND DR		TIES	_	-
1. Literacy Offerings Umbrella events that include programs and/or drop-in			a. Child	ren (0-11) b. Young Ad	dult (12-18)	c. Other (all ages)	d. TOTAL
activities planned for a limited duration which specifically encourac individuals involved to read or build		ber of Summer acy Offerings						
literacy skills in a focused way.		I Unduplicated iduals Involved						
		ber of Other acy Offerings						
		l Unduplicated iduals Involved						
2. Drop-in Activities Planned, independent activities available for a definite			a. Child	ren (0-11) b. Young Ad	dult (12-18)	c. Other (all ages)	d. TOTAL
time period which introduce partici- pants to any of the broad range of	Drop	ber of -in Activities						
library services or activities that dire provide information to participants.	r I ota	l Drop-in Activity cipation						
3. Name and email address of primary	staff perse	on who serves as	the child	ren, youth	n, or teen libraria	an. Only the	primary person is di	splayed here.

a. First Name	b. Last Name	c. Email Address

XIV. PUBLIC LIBRARY ASSURANCE OF COMPLIANCE WITH SYSTEM MEMBERSHIP REQUIREMENTS We assure the Public Library System of which this library is a member and the Division for Libraries and Technology, Department of Public Instruction that this public library is in compliance with the following requirements for public library system membership as listed in Wis. Stats. A check (X) or a mark in the checkbox indicates compliance with the requirement. The library is established under s. 43.52 (municipalities), s. 43.53 (joint libraries), or s. 43.57 (consolidated county libraries and county library services) of the Wisconsin Statutes [s. 43.15(4)(c)1]. L The library is free for the use of the inhabitants of the municipality by which it is established and maintained [s. 43.52(2), 73 Op. Atty. Gen. 86(1984), and OAG 30-89]. L The library's board membership complies with statutory requirements regarding appointment, length of term, number of members and composition. [s. 43.54 (municipal and joint libraries), s. 43.57(4) & (5) (consolidated and country library services), and s. 43.60(3) (library extension and interchange)]. The library board has exclusive control of the expenditure of all moneys collected, donated, or appropriated for the library fund [s. 43.58(1)]. The library director is present in the library at least 10 hours a week while library is open to the public, less leave time [s. 43.15(4)(c)6] The library board supervises the administration of the library, appoints the librarian, who appoints such other assistants and employees as the library board deems necessary, and prescribes their duties and compensation [s. 43.58(4)]. The library is authorized by the municipal governing board to participate in your public library system [s. 43.15(4)(c)3]. The library has entered into a written agreement with the public library system board to participate in the system and its activities, to participate in interlibrary loan of materials with other system libraries, and to provide, to any resident of the system area, the same library services, on the same terms, that are provided to the residents of the municipality or county that established the member library. This shall not prohibit a municipal, county, or joint public library from giving preference to its residents in library group programs held for children or adults if the library limits the number of persons who may participate in the group program, or from providing remote access to a library's online resources only to its residents. [s. 43.15(4)(c)4]. The library's head librarian holds the appropriate grade level of public librarian certification from the Department of Public Instruction [s. 43.15(4)(c)6 and Administrative Code Rules PI 6.03]. The library annually is open to the public an average of at least 20 hours each week except that for a library in existence on June 3, 2006, annually is open to the public an average of at least 20 hours or the number of hours each week that the library was open to the public in 2005, whichever is fewer [s. 43.15(4)(c)7]. The library annually spends at least \$2,500 on library materials. [s. 43.15(4)(c)8]. **XV. CERTIFICATION** I CERTIFY THAT, to the best of my knowledge, the information provided in this annual report and any attachments are true and accurate and the

library board has reviewed and approved this report.

President, Library Board of Trustees Signature	Name of President Print or type	Date Signed
×		
Library Director / Head Librarian Signature	Name of Director / Head Librarian Print or type	Date Signed
4		

STATEMENT CONCERNING PUBLIC LIBRARY SYSTEM EFFECTIVENESS

As required by Wis. Stat. s. 43.58(6)(c), the following statement with the appropriate wording indicated (that the library system either did or did not provide effective leadership and adequately meet the needs of the library) must be approved by the library board. The decision about whether the library system did or did not provide effective leadership and adequately meet the needs of the public library system's statutory responsibilities and the funding which it has available to meet those responsibilities.*

County

The

Name of Public Library

Board of Trustees hereby states that in 2018, the

Name of Public Library System / Service

Indicate with an X one of the following two statements.

Did provide effective leadership and adequately meet the needs of the library.

Did not provide effective leadership and adequately meet the needs of the library.

Explanation of library board's response. Attach additional sheets if necessary.

* The statement *may* be sent directly to LibraryReport@dpi.wi.gov or mailed to Wisconsin Department of Public Instruction, ATTN: Maria Ingraham, Division for Libraries and Technology, P.O. Box 7841, Madison, WI 53707-7841. This page need not be forwarded to your library system.

CERTIFICATION

The preceding statement was approved by the Public Library Board of Trustees.

Division staff will compile the statements received for each library system and, as required by *Wis. Stat. s.* 43.05(14), conduct a review of a public library system if at least 30 percent of the libraries in participating municipalities that include at least 30 percent of the population of all participating municipalities report that the public library system did not adequately meet the needs of the library. This statement may be provided to your public library system.

President, Library Board of Trustees Signature

Name of President Print or type

Date Signed

GREENDALE PUBLIC LIBRARY BOARD MEMO



Date: 2/12/19To:Library BoardFrom:Brian Williams-Van Klooster, Library Director**Re:**Agenda item # 8-d

Attachments:

2019 Village Budget, CLC account

Discussion:

Previous to 2019 the Village CLC account was managed by Inspector Scott Satula. After Scott's retirement I took responsibility for the CLC budget and account. This account remains officially under the direction of Manager Michaels but I pay appropriate invoices based on the attached spreadsheet, as well as authorize appropriate special expenditures.

Per discussion with Deputy Village Treasurer Stephanie Kirby, the Village of Greendale invoices the Greendale School District quarterly for 10% of CLC energy and water utilities. This has been the only standard fund request made by the Village to the District for the CLC since the CLC Agreement was established.

The CLC Agreement stipulates that the District agrees to pay facility maintenance costs in addition to energy and water utilities (snip from Agreement below). Because utilities costs are not included in the Village Budget's CLC account, and because the only Village CLC expenditures invoiced to the District have been utilities, all other shared maintenance costs and services paid out of the CLC account have up to this point not been billed to the District.

Additionally, the CLC account budget has remained unchanged since 2011 when it was known as the Multipurpose Building.

3. <u>Funding</u>. The parties will be responsible for funding as follows:

(a) The School District agrees to pay the Village 10% of the Community Learning Center maintenance of the facility, utilities, and custodial services costs each year on February 1 based on actual use in the preceding calendar year. In the event additional space is needed or the original space needs to be renovated, the parties shall mutually agree on how costs are to be allocated or recovered.

Fiscal implication:

2018 total invoicing from Village to District for utilities was \$3115.29.

2019 CLC account budget is \$27,000. 10% of the CLC account would add a minimum of \$2,700 of Village-to-District invoicing starting in February 2020 (for 2019 expenses).

Library Director's recommendation:

Endorse Library Director's advocacy for increased General Fund budget allocation to this account for 2020-forward, specifically to address needed facility improvements such as lighting replacement,

carpet and paint maintenance, exterior upkeep, and other planned or unexpected non-CIP maintenance needs.

Direct Library Director to notify District and Village of the change in invoicing to start in February 2020.

Direct Library Director to develop facility needs assessment to help inform future budget requests to the Village, and to the District for improvements deemed appropriate for cost-sharing by the CLC Directors.

COMMUNITY LEARNING CENTER BUDGET

EXPENDITURES											
01-52-54900											
OTHER PROFESSIONAL	OTHER PROFESSIONAL					17000					
Cleaning	JaniKing	1113	monthly		13356						
01-52-82000											
CAPITAL OUTLAY-BUILDING					0						
01-52-92900											
MISCELLANEOUS					10000						
Elevator inspection	Veritas		Annual	Spring	88	Joint contract w/CLC/FD/PD; 100% of CLC inspection pd by check request from CLC					
Elevator Maintenance	Otis	257	bi-monthly		1542	Joint contract w/CLC/FD/PD; 100% of CLC maintenance pd by check request from CI					
Elevator operation permit	DSPS		annual		50	Separate contract at CLC; 100% of CLC permit pd by check request from CLC					
Fire alarm system inspection	Simplex Grinnell		annual	June	436	\$1309 CLC 3-way split w/Lib/Health/Village (pays P&R portion); paid by Kristin Victo					
Fire alarm system monitoring	Tyco Simplex Grinnell		annual	June	236	\$756 CLC 3-way split w/Lib/Health/Village (pays P&R portion); paid by Kristin Victor					
Door opener inspection	Automatic Entrances of V	VI	annual	January	164	Separate contract at CLC; 100% pd by check request from CLC					
Fire extinguisher inspection	Starfire		annual	August	230	Separate contract at CLC; 100% pd by check request from CLC					
HVAC inspection and filters	Butters Fetting	617	biannual		1234	Joint contract w/Village; 100% pd by check request from CLC					
	First Klass		Annual	January	750	Separate contract at CLC; 100% pd by check request from CLC					
Floor mats	Alsco					Separate contract at CLC; 100% of CLC permit pd by check request from CLC					
Service Calls	Various				3000	Keys, HVAC service, facility repairs, phones, electrical, etc					
			BALANCE		2270						

REVENUES

There are no revenue accounts associated with this budget department.

Expenditures are General Fund expenditures.

Village invoices School District quarterly for 'Utility Charges' covering 10% of Water/Electricity/Gas charges

3. Funding. The parties will be responsible for funding as follows:

(a) The School District agrees to pay the Village 10% of the Community Learning Center maintenance of the facility, utilities, and custodial services costs each year on February 1 based on actual use in the preceding calendar year. In the event additional space is needed or the original space needs to be renovated, the parties shall mutually agree on how costs are to be allocated or recovered.

VILLAGE OF GREENDALE 2019 BUDGET

DEPARTMENT ACCOUNT NUMBER AND TITLE	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 YTD 8/31/2018	2018 ESTIMATED	2019 BUDGET	% CHANGE BUDGET
COMMUNITY LEARNING CENTER							
E 01-52-54900 OTHER PROFESSIONAL E 01-52-82000 CAPITAL OUTLAY-BUILDING	17,000.00 _	16,574.24 2,108.91	17,000.00	8,908.00 80.00	17,000.00	17,000.00	0.00%
E 01-52-92900 MISCELLANEOUS	10,000.00	6,493.32	10,000.00	3,275.84	10,000.00	10,000.00	0.00%
	27,000.00	25,176.47	27,000.00	12,263.84	27,000.00	27,000.00	0.00%

VILLAGE OF GREENDALE 2019 BUDGET

DEPARTMENT	ACCOUNT NUMBER AND TITLE	2017 BUDGET	2017 ACTUAL	2018 BUDGET	2018 YTD 8/31/2018	2018 ESTIMATED	2019 BUDGET	% CHANGE BUDGET
COMMUNITY LEARNING CENTER								
01-52-54900	E 01-52-54900 OTHER PROFESSIONAL	17,000.00	16,574.24	17,000.00	8,908.00	17,000.00	17,000.00	
	Building Cleaning Service	17,000.00	16,574.24	17,000.00	8,908.00	17,000.00	17,000.00	
01-52-82000	E 01-52-82000 CAPITAL OUTLAY-BUILDING	_	2,108.91	_	80.00	-	-	
		-	2,108.91	-	80.00			
01-52-92900	E 01-52-92900 MISCELLANEOUS	10,000.00	6,493.32	10,000.00	3,275.84	10,000.00	10,000.00	
	Miscellaneous supplies and expenses	10,000.00	6,493.32	10,000.00	3,275.84	10,000.00	10,000.00	
	Maintenance of building mechanical systems							

GREENDALE PUBLIC LIBRARY DIRECTOR'S REPORT



Date: 2/13/19

То:	Library Board
From:	Brian Williams-Van Klooster, Library Director
Re:	Directors' Report: Jan/Feb 2019

General updates:

- New public computer reservation and printing system has been scheduled for installation on February 22. These computers will be unavailable for the entire day. Patrons will be notified in advance.
 - The primary benefits of this system are credit card payment, printing from patron personal devices, pay-as-you-go that eliminates staff involvement in accepting and crediting funds for patron printing.
- Meeting Room Policy is being reviewed by the Village Attorney for legal compliance, specifically related to current GPL restrictions on use for practice of religious doctrine or service. Revised wording has been requested. This is an internal inquiry, it has not been prompted by litigation or customer complaint.
- Library was closed on Monday January 28 due to inclement weather. Nearly every other Milwaukee County public library was closed that day as well. We remained open for the rest of that week of cold temperatures.
- Cheers to Education (District fundraiser) will take place Friday 2/22. Library will close at 4PM. Plans are in place to ensure after-event cleaning is sufficient to reopen for library services promptly at 8AM the following day.

Programs:

• Winterfest was supported by the Library through extended hours (until 4PM) and a wreath craft for youth. The Library appeared to be a popular community connecting place for families with young children throughout the day.

Staffing updates:

- All 2018 staff performance evaluations are completed. We now wait for the Village to review its staff evaluations, calculate COLA and approve the Salary and Benefit Resolution. At that time we will calculate our own staff compensation package, approve/adopt the Village Salary Resolution, and submit memos to staff for any back pay to 1/1/19 owed. This is likely to be March.
- Customer Service training by CVMIC was coordinated by the library director in cooperation with PD dispatchers. 8 library staff were able to attend.

Meetings attended:

- 2/10 CLC Directors
- 2/13 CVMIC Village annual work plan

Meetings upcoming:

- 2/19 Village Safety Meeting
- 2/19 Greendale Friends Annual Meeting

GREENDALE PUBLIC LIBRARY STAFF REPORT



Date: 2/13/19To:Library BoardFrom:Brian Williams-Van Klooster, Library DirectorRe:Staff Report: Jan-Feb 2019

Memo from Lisa Reinke, Youth Services Librarian:

• attached

Adult Services (Nicole):

- Last year I had partnered with Emily Weiss, the Adult Services Librarian from South Milwaukee for a Mahjongg program. From June-December Emily hosted a Mahjongg program at South Milwaukee which I attended and assisted with. From January-May I will be hosting Mahjongg at Greendale along with Emily's help. The first Mahjongg date this year January we had 4 people. Most of the patrons weren't able to attend South Milwaukee's program so they were excited that the program will be held at Greendale this year.
- January's Lunch and Learn topic was presented by Dr. Shannon Kurtz from McAvoy Chiropractic LLC. She talked about some tips on suggestions for relieving back pain. 5 patrons had attended the presentation and enjoyed asking her lots of questions.
- February's Lunch and Learn topic was Frauds and Scams and was presented by Courtney Anclam from AARP. We had 9 people attend. Her presentation included some great ways to protect yourself from scams, how to identify the different types of scams and was able to answer other questions from patrons.

Teen Services (Tara):

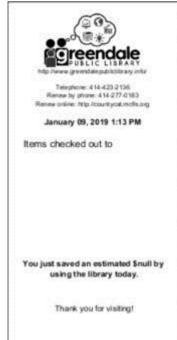
- January 10th I attended the Mock Printz Awards at Wauwatosa Public Library. This is an annual event where school and public library librarians from the area gather to discuss what teen books for the year are thought to be contenders for the American Library Association's Printz Award. After the discussion the group votes on the winner. This is a great opportunity to meet with other librarians and become aware of popular and/or important books that we do not have in our collection. After attending this event I did order some titles for teen that I learned about at Mock Printz.
- On January 24th I also attended two sessions of a webinar conference. Both sessions were on programming and I got some great ideas that I can use for our teen programs.
- February 7th I attended the Milwaukee Public Library Youth and Young Adult Services Professional Development Day. The topic of the event was Equity, Diversity, and Inclusion Practices. This was a great training. I got some wonderful resources to aid in maintaining a collection that reflects diversity and inclusion and there was some great discussion about diversity in our profession.
- February 11th was our Monday Movie Matinee program for adults. We showed the movie Flipped and had 16 participants.

• January 24th was our Teach Tara Fortnite teen program. Teens were able to try to teach me how to play Fortnite, a popular computer game I am clueless about, and play with each other. 17 teens participated in the program.



Circulation Services (Julie):

- ____Julie and Jenifer attended the Circulation Services meeting on January 17th at the Mitchell Street branch. The meeting included a session from MPL security regarding Active Shooter training and resources, as well as the importance of having regular safety training. After the meeting we received a tour of the branch which is part of a historic redevelopment of the Hill's Department Store building. Some of its unique features include a "social stair" of tiered, cushioned seating with outlets for laptops, a cozy reading area with a fireplace, and a high tech makerspace that includes a full kitchen for cooking classes and a recording studio for video editing, music editing and graphic design.
- A new feature was added to patron's date due receipts that promotes the value of using the library. At the bottom of the slip it now says, "You just saved an estimated \$\$ by using the library today." This gives our patrons an estimate of how much it would have cost had they purchased the items instead of using the library!



January 2018 Greendale Public Library Board Report from Youth:

Professional Development Highlights:

- Participated in Mock Printz Mock Elections. This is a city-wide event in which partipants (prior to the event) read 5 of the best novels written for young adults in 2018. Participants discuss and learn about quality young adult literature. These type of events strengthen my customer service because I can enthusiastically recommend some fantastic current books to patrons
- Took two staff development webinars at the Wild Wisconsin Webinar, statewide virtual conference developed by the Nicolet Federated Library System and supported by 15 other library systems (including Milwaukee County Federated Library System) in Wisconsin. Topics: What Makes a Great Children's Librarian and Preventing Burnout in Libraries



A few slides from the

presentations:

BURN-OUT IN LIBRARIES:

- Stereotypical library vs. real life
- Frequent interruptions
- Budget problems and excessive workloads
- Difficult customers
- Difficulties with co-workers or management
- Lack of recognition and support for the hard work being done





Príntz Book Award Wínner

