

Tipton County Sheriff's Office

Mission Statement

The Office of the Tipton County Sheriff is committed to providing a high level of quality service. We seek to serve citizens of Tipton County with integrity, honesty, fairness and pride. The goal of the Office of the Tipton County Sheriff is to assist all victims of crime efficiently and diligently, and to help prevent further acts of violence and abuse. The following principles guide the Office of the Tipton County Sheriff:

- To recognize that the law enforcement services provided must be responsive to the community's needs, and that the primary purpose of the Sheriff's Office, as a law enforcement agency, is to protect life and property.
- To accept responsibility for our actions, and to remain accountable to the citizens that the Office of Sheriff serves.
- To maintain an environment where there is no room for bias or prejudice.
- To base decision-making and conduct on the policies and procedures set forth by this Office.
- To enforce all traffic laws to reduce crashes, injuries, property damages and identify high risk traffic areas throughout Tipton County to aid in the protection of the driving public.
- To maintain a trained staff responsible for the professional care and custody of those mandated to be confined through the Judicial System.
- To manage carefully the resources of Office of the Tipton County Sheriff, and to be cognizant of the fact that we are accountable to the community that we serve.

Departmental Values

It should be understood that the law enforcement profession is at times a difficult and demanding profession compared to any other. The law enforcement profession elicits challenges, pressures and decision making. It is imperative to recognize these standards and the importance of the ethical responsibilities of our position within our community. We must constantly strive for excellence and meet our challenges with the highest possible standards of professional conduct. The Sheriff's Office must live up to and will be held accountable by the people of the County for maintaining the highest standards of the community.

The Tipton County Sheriff's Office values its principles and beliefs, which guide the Office's members as they pursue the departmental mission. The underlying premise of the Tipton County Sheriff's Office is that personnel shall dedicate themselves to treat people with respect, fairness and compassion.

Professional Responsibility

All employees of the Tipton County Sheriff's Office are expected to:

- Strive to meet the responsibilities of their assigned job duties, to be responsible for their actions and accountable to their supervisors and to the citizens they serve.
- Set goals and precisely measure objectives within a time limit that supports the achievement of the goals.
- Know the laws and rules that aid them in performing their duties and serving the public.
- Strive for individual improvement.
- Be able to detect problems within their job assignments and be capable of making decisions in response to those issues such as a problem solving, crime reduction, traffic safety and law enforcement partnerships.
- Enhance their level of technical knowledge, training and education.

Community Responsiveness

All employees of the Tipton County Sheriff's Office must:

- Understand that service is the primary purpose of our profession.
- Exhibit a compassionate and responsive attitude toward the community and express a genuine desire to satisfy the needs of the citizens of this county. This can be accomplished through establishing partnerships within the community to reduce crime, make our roads safer and provide assistance to the public.
- Understand that community support will result when trust and confidence is established within our community.

Integrity

All employees of the Tipton County Sheriff's Office must:

- Understand that the integrity of the Sheriff's Office must never be compromised. The public demands and we must accept that the integrity as a law enforcement officer must be above reproach. We must constantly strive to reach the highest standards of honesty and integrity.

Dedication

All employees of the Tipton County Sheriff's Office must understand that:

- They should strive to obtain individual goals for self-improvement.
- They are expected to perform at their highest potential by seeking individual objectives in reaching their goals with the maximum effort.

- They are expected to have pride in themselves and take ownership in their work product.

Cooperation

All employees of the Tipton County Sheriff's Office must understand that:

- It will be expected that all employees of the Tipton County Sheriff's Office, the largest law enforcement agency in the county, will lead by example and be willing and able to assist any police or public agency when requested. We must recognize that the cooperation of all law enforcement agencies is essential for effective, efficient and responsive law enforcement.

Innovation

The Tipton County Sheriff's Office will value innovation from all levels. The Tipton County Sheriff's Office will strive to keep pace with the latest methods and technology through continuous training and education. All employees must understand the importance of creating a work environment that encourages innovation, input and participation.

Sound Fiscal Management

Careful management of our financial resources demonstrates our respect for the citizens. Sound fiscal responsibility ensures accountability to the public and focuses resources for efficiently achieving the goals of the Tipton County Sheriff's Office.

Departmental Goals

The Tipton County Sheriff's Office and each member will strive to:

- Provide the best quality service to earn the highest respect and confidence from the citizens in Tipton County.
- Provide public service through individual attention with empathy, integrity and professionalism.
- Identify areas in which public safety can be enhanced.
- Be leaders in the area of responsibility and accountability by exercising the maximum effort toward reaching the Sheriff's Office mission.
- Treat all citizens and fellow employees in a fair and equitable manner without regard to race, gender, religion, national origin, physical or mental disability or sexual orientation.
- Reduce crime, make roadways safe and provide assistance to the public in the most professional manner.

- Be conscious of how they manage their resources and to focus their activities with the greatest impact on the Sheriff's Office priorities.
- Utilize the best available technology to meet the demands of its employees and citizens that they serve.

As members of the Tipton County Sheriff's Office we must constantly be cognizant of our future expectations. We must work together, plan and strive for excellence realizing that the daily decisions that are made will reflect on the future of the Sheriff's Office.