



NOW HIRING **FIREFIGHTERS**

APPLICATIONS DUE
SEPTEMBER 15, 2023

RETIREMENT PLAN | 24/48 SCHEDULE | PAID VACATION
STARTING SALARY \$36,600 + INCENTIVE OPPORTUNITIES
HEALTH INSURANCE | DENTAL INSURANCE | VISION INSURANCE
LIFE INSURANCE | FLEXIBLE SPENDING ACCOUNT | EMPLOYEE ASSISTANCE PROGRAM

FOR ADDITIONAL INFORMATION PLEASE VISIT

WWW.OUACHITAFIRE.COM
318-325-1621



**PLEASE SUBMIT APPLICATIONS WITH A
CURRENT CIVIL SERVICE EXAM SCORE TO:**

**OUACHITA PARISH FIRE DEPARTMENT,
1000 NEW NATCHITOCES RD.
WEST MONROE, LA 71292**

**MAKE A DIFFERENCE
IN SOMEONE'S LIFE**

Job Application/ Hiring Process

□ Step One

Apply to and pass a Civil Service Examination given by the State of Louisiana Office of State Examiner. You may take the test **in-person or online**. A study guide is provided on their website. Use the following link to register for the test: <https://ose.louisiana.gov/jurisdictions/entry-level-firefighter/>

□ Step Two

Obtain a job application for the Ouachita Parish Fire Department at www.ouachitafire.com. Submit the completed application and required documentation to the Ouachita Parish Fire Department at 1000 New Natchitoches Rd., West Monroe, LA 71292 in person or by mail. **The deadline to submit applications is September 15, 2023.** You will be contacted by mail when we begin our hiring process. If your contact information changes, you are responsible for informing us.

Required Documents:

1. Passing Civil Service Test Score
2. Valid Driver's License
3. U.S. Citizen with a Birth Certificate
4. High School, College, or GED Diploma

□ Step Three

Persons having passed the Civil Service Examination and with a complete valid application may be invited to take a candidate physical ability test (CPAT). The test is a series of physical maneuvers designed to ensure applicant possesses the strength and endurance necessary to perform his or her expected duties on the fire scene.

□ Step Four

Those applicants who successfully complete steps one through three may be invited to interview for the position of firefighter.

□ The Results

The overall results of steps one through four will be scrutinized by the department's hiring committee. Any one offered a job would be required to pass a physical examination given by our physician to determine if the applicant has any medical condition that would prevent him or her from performing the job of a firefighter. The examination includes laboratory tests to detect the presence of drugs or alcohol in the applicant's system. Anyone deemed unfit medically, or those who test positive for drugs or alcohol, will not be hired.

□ Your Hired

Once hired, you will be required to successfully complete the Ouachita Parish Fire Department's Recruit Fire Academy.