

**ORDINANCE 18-2021**

**INTRODUCED BY: MAYOR JAMES P. GRAVEN AND COUNCIL AS A WHOLE**

**AN ORDINANCE EXTENDING PAID SICK LEAVE AND EXPANDED MEDICAL LEAVE PROVIDED UNDER THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA) THROUGH MARCH 31, 2021, AND DECLARING AN EMERGENCY.**

**WHEREAS**, the Families First Coronavirus Response Act (FFCRA) required certain employers to provide employees with paid sick leave or expanded family and medical leave (EFML), which is defined under the Emergency Family and Medical Leave Expansion Act (EFMLEA) and Emergency Paid Sick Leave Act (EPSLA).

**WHEREAS**, The City of Olmsted Falls provided its employees with paid leave for specific reasons related to COVID-19 under the FFCRA, which paid leave benefits are classified as “Paid Emergency Sick Leave.” Benefits were provided under the FFCRA through December 31, 2020.

**WHEREAS**, City Administration and City Council in an effort to mitigate the spread, has deemed it in the best interest of its employees to extend the deadline for the benefits under the FFCRA through March 31, 2021.

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF OLMSTED FALLS, CUYAHOGA COUNTY, OHIO THAT:**

**SECTION 1.** City Administration and City Council hereby extends the deadline for the benefits provided to employees for paid leave under the Families First Coronavirus Response Act (FFCRA) through March 31, 2021.

**SECTION 2.** That this Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council, and that deliberations of this Council and its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

**SECTION 3.** This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the residents of the City of Olmsted Falls and therefore, this Ordinance shall be effective immediately upon the affirmative vote of not less than five (5) members elected to Council and approval by the Mayor, or otherwise at the earliest time allowed by law.

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*Paul Stibich, Council President*

PASSED: \_\_\_\_\_

APPROVED: \_\_\_\_\_  
*James P. Graven, Mayor* *Date*

APPROVED AS TO FORM: \_\_\_\_\_  
*Andrew D. Bemer, Director of Law*

ATTEST: \_\_\_\_\_  
*Angela Mancini, Clerk of Council*

First Reading: \_\_\_\_\_

Second Reading: \_\_\_\_\_

Third Reading: \_\_\_\_\_

	Yea	Nay
Stibich	_____	_____
Jones	_____	_____
Jansen	_____	_____
McFadden	_____	_____
Munteanu	_____	_____
Buchholz	_____	_____
Chitester	_____	_____