



### **Charles L. Holland – Class of 1975**

**Charles Lee “Chuck” Holland** set a goal while attending Maumee High School to become an engineer. Chuck graduated from MHS in 1975 and attended the University of Toledo to pursue his goal. While Holland attended college, he began his part time job with UPS, in the Industrial Engineering department as a data gatherer. He had no idea that he would eventually end up helping to shape UPS into the global company we currently know.

He completed his degree in Industrial Engineering, graduating at the top of this discipline. As a result, Chuck was offered many jobs including industry giants, IBM and GE, but chose to stay with UPS as an Industrial Engineer there. In obtaining this position, Holland could begin to learn new ways to help his company succeed. New opportunities allowed Chuck to accept positions with increasing responsibility.

As experience and responsibility increased, he was able to open new buildings, design procedures for UPS's new airline, and eventually become a Department manager. The next promotion led to responsibility for the Industrial Engineering and Operations activities for the Northwest Region. Chuck was able to assist in moving the region from consistently ranked last to the top.

A few years later, Chuck was promoted to the UPS Corporate Headquarters as Vice President of Engineering for UPS Supply Chain Solutions. Chuck assisted in the turnaround of a \$750 million swing in annual profitability. Currently, as Vice President of Industrial Engineering, Chuck is integral in defining and executing a vision for the optimization of UPS' pickup and delivery operations. One of his major projects, ORION, at full deployment will generate \$300 million to \$400 million in annual saving and cost avoidance.

With retirement expected in the next couple of years, Chuck can provide an example for the next generation to follow. He has finally achieved his high school goal of contributing as an industrial engineer for almost 40 years and in so doing became a Distinguished Alumnus of Maumee High School.